



Ms. Rashmi Joshi
Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

GENDER AUDIT REPORT

of

**Jai Hind College, Autonomous,
Mumbai**

Conducted by

**Ms. Rashmi Joshi
Gender Equality Activist**

Date:- 20.04.2022



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Year 2021 - 2022

Introduction of the College

Establishment year of the College : 1948

About the College

Jai Hind College, Autonomous, Mumbai, was founded soon after the Indian independence, in 1948, by a group of erstwhile professors of D.J. Sind College, Karachi, and other eminent educationists under the registered name of 'Sind Educationists' Association' primarily for the educational rehabilitation of the Sindhi community. The goal was to contribute their expertise, knowledge, and skills in order to set up an educational institution par excellence. Starting from a humble two-room college, catering to only the Arts stream, it soon progressed to include Science in 1949, followed by Commerce in 1980. Post 2000, the college introduced several "Self-financed" and "Vocational" courses to improve employability of students, like Bachelor of Management Studies (BMS), Bachelor of Mass Media (BMM), Bachelor of Accounting and Finance (BAF), Bachelor of Banking and Insurance (BBI), Bachelor of Financial Market (BFM) and, Bachelor of Vocational Studies in Travel & Tourism Management (B. Voc. TT) and Software Development (B. Voc. SD). Recently, Master of Science in Big Data Analytics and Bachelor of Business Administration (BBA) were introduced, both in collaboration with TCS as the Industry partner.

Vision

To provide world class education

Mission

To be the institution of choice for students and employers alike, known for producing good citizens and leaders by providing a well-rounded education of international standards.

Courses taught

Bachelor of Arts

S. No.	Programme Name	Programme Code
1	B.A. Economics	AECO
2	B.A Philosophy	APHI
3	B.A Political Science	APOL
4	B.A English	AENG
5	B.A Psychology	APSY
6	B.A Mass Media (Advertising/Journalism)	ABMM
7	B.A History	AHIS

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Bachelor of Commerce

S. No.	Programme Name	Programme Code
1	B.COM Commerce	BCOM
2	BMS (Bachelor of Management Studies)	CBMS
3	BAF (Bachelor in Accounting and Finance)	CBAF
4	BBI (Bachelor in Banking and Insurance)	CBBI
5	BFM (Bachelor in Financial Markets)	CBFM
6	BBA (Bachelor of Business Administration)	CBBA
7	BVoc Travel and Tourism Management	CBTT (BVOC)

Bachelor of Science

S. No.	Programme Name	Programme Code
1	BSC Life Sciences	SLSC
2	BSC Physics	SPHY
3	BSC Microbiology	SMIC
4	BSC Chemistry	SCHE
5	BSC Biotechnology	SBT
6	BSc Botany	SBOT
7	BSC Maths	SMAT
8	BSC Information Technology	SBIT
9	BVoc Software Development	SBSD (BVOC)

Total strength of students

Sex	Number of students
Male	1989
Female	2488

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Need For Gender Audit

- To find out gender balance in the institution.
- To take active steps in curbing gender related issues.
- To promote gender equality.
- To provide equal opportunities to both the genders.
- To tackle problems of sexual harassment through timely redressal of the complaint.

Gender Sensitive Features of the College

A. Programmes /Activities conducted for Gender Related Issues :

NSS Unit and Women's Development Cell had organized the following programs for gender related issues :-

Date	Name of the event	Participants (in number)	
		Male	Female
18/11/2021	Women in Indian Politics	120	267
13/12/2021	'Looking Beyond the Binaries' – Talk	15	38
17/12/2021	'Celebrating Individuality' – Webinar	9	25
March 2022	"The great women writers and their works" - Virtual Exhibition cum Bookshelf	7	45

B. Achievement of Women in the College *

- Vaishali Yadav (Microbiology Alumnus) - Placed in merit rank of January 2021 to enter the Air Force Academy, Flying branch of January 2021.
- Yana Agarwal (SYJC Commerce) - Water Polo Gold medalist at The National Games.
- Ritika Khatnani (SYBA - BMM) - Crowned LIVA Miss Diva Supranational 2021 and represented India in the 2022 edition of Supranational at Poland.
- Sakshi Rane (S.Y.B.Sc) - Best Directorate Guard of Honour.
- Prithvi Patil (Student Cadet Warrant Officer - S.Y.B.Sc) - Received one of the prestigious awards of NCC - "All India Air Wing Best Cadet" amongst the senior wing Cadets for the year 2021-22 from the honorable Prime Minister Shri. Narendra Modi.

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C. Other Facilities

Entrance : Three (main building) and two (annexe building) entrances to the campus.

Common Room : Two.

Wash Rooms :

Ladies washroom: five main in which four each (main building), eight main in which four each (annexe building)

Gents washroom: five (main building), eight (annexe building)

Rest Rooms : One.

Sanitary Napkins Vending Machine : four (main building), four (annexe building)

Curricular Aspects of Gender Equality

Gender Related Cross Cutting Issues in Course Curriculum

- Foundation Course - AFC101, CFC101(Unit 1), AFC201 & CFC 201 (Unit 1 & 3), AFC301, SFC301 and CFC301 (Unit 1)
- Gender Studies Applied Component - AENG3AC3, AENG4AC3
- Economics - Indian Economics has a component on Self Help Groups by Women
- Commerce - Social entrepreneurship

Women Related issues in Course Curriculum/Subject :-

In the subject of Foundation Course, topics related to gender inequality and violence against women are discussed. Also methods/remedies to overcome or combat them are taught.

In Philosophy - Ethics cover various issues such as surrogacy.

Gender Equality

A. Number of teaching and non-teaching staff in the college

Teaching staff	Male	Female
	51	100
Non-teaching staff	Male	Female
	91	20



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B. Students' Ratio

Programme	Caste	Sex	2021-2022
UG	SC	Male	22
		Female	28
	ST	Male	2
		Female	3
	OBC	Male	38
		Female	31
	General	Male	1463
		Female	1736
	Other	Male	371
		Female	596
Total	Male	1896	
	Female	2394	
Grand Total			4290
PG	SC	Male	1
		Female	0
	ST	Male	0
		Female	0
	OBC	Male	1
		Female	5
	General	Male	88
		Female	86
	Other	Male	3
		Female	3
Total	Male	93	
	Female	94	
Grand Total			187

C. Number of students passed in the year 2021-2022

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Pass percentage of Students: Semesters - I, III and V

Programme Code	Programme name	Number of students appeared the examination	Number of students passed in the examination	Pass Percentage
Arts	FYBA -I	236	198	83.90
Commerce	FYBCom-I	425	366	86.12
Science	FYBSc-I	177	108	61.02
Commerce	FYBMS - I	131	122	93.13
Arts	FYBMM -I	129	126	97.67
Commerce	FYBBI- I	58	49	84.48
Commerce	FYBFM -I	67	61	91.04
Commerce	FYBAF- I	65	63	96.92
Commerce	FYBBA- I	65	65	100.00
Science	FYBSc (IT)-I	70	61	87.14
Science	FYBVOC SD- I	28	23	82.14
Commerce	FYBVOC TT- I	40	39	97.50
Science	FYBSC Biotech- I	39	38	97.44
Science	SYBSc-III	156	147	94.23
Commerce	SYBCom - III	347	323	93.08
Arts	SYBA- III	204	197	96.57
Commerce	SYBMS - III	123	122	99.19
Arts	SYBMM- III	124	122	98.39
Commerce	SYBBI- III	66	65	98.48
Commerce	SYBAF- III	63	63	100.00



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Commerce	SYBFM -III	66	65	98.48
Science	SYBSc (IT)- III	55	52	94.55
Science	SYBVOC SD-III	52	37	71.15
Commerce	SYBVOC TT-III	55	52	94.55
Science	SYBSC Biotech- III	29	27	93.10
Arts	TYBA –V	204	202	99.02
Commerce	TYBCom-V	412	398	96.60
Science	TYBSc-V	169	164	97.04
Arts	TYBMM- V	135	132	97.78
Commerce	TYBMS- V	139	139	100.00
Commerce	TYBBI- V	62	61	98.39
Commerce	TYBFM - V	73	71	97.26
Commerce	TYBAF- V	67	67	100.00
Science	TYBsc (IT)- V	51	50	98.04
Science	TYBVOC SD-V	32	31	96.88
Commerce	TYBVOC TT-V	53	51	96.23
Science	TYBSC Biotech- V	31	31	100.00
Commerce	MCom- I	46	45	97.83
Commerce	MCom- III	63	62	98.41
Science	M.Sc- I	18	18	100.00
Science	M.Sc- III	12	12	100.00
	Total:	4437	4125	

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Semesters - II, IV, VI

Programme Code	Programme name	Number of students appeared the examination	Number of students passed in the examination	Pass Percentage
Arts	FYBA –II	235	199	84.68
Commerce	FYBCom-II	421	381	90.50
Science	FYBSc-II	175	109	62.29
Commerce	FYBMS - II	134	117	87.31
Arts	FYBMM -II	129	124	96.12
Commerce	FYBBI- II	57	49	85.96
Commerce	FYBFM -II	65	59	90.77
Commerce	FYBAF- II	65	62	95.38
Commerce	FYBBA- II	65	62	95.38
Science	FYBSc(IT)-II	69	54	78.26
Science	FYBVOC SD- II	28	23	82.14
Commerce	FYBVOC TT- II	40	35	87.50
Science	FYBSC Biotech- II	37	31	83.78
Science	SYBSc-IV	156	145	92.95
Commerce	SYBCom - IV	347	336	96.83
Arts	SYBA- IV	204	198	97.06
Commerce	SYBMS - IV	123	119	96.75
Arts	SYBMM- IV	124	124	100.00
Commerce	SYBBI- IV	66	62	93.94
Commerce	SYBAF- IV	63	63	100.00

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Commerce	SYBFM -IV	66	63	95.45
Science	SYBSc (IT)- IV	53	43	81.13
Science	SYBVOC SD- IV	52	36	69.23
Commerce	SYBVOC TT- IV	54	53	98.15
Science	SYBSC Biotech- IV	29	27	93.10
Commerce	T.Y.BCOM- VI	411	394	95.86
Arts	T.Y.B.A- VI	203	195	96.06
Science	T.Y.BSC- VI	168	159	94.64
Commerce	T.Y.BMS- VI	139	138	99.28
Commerce	T.Y.BAF- VI	67	66	98.51
Commerce	T.Y.BBI- VI	62	60	96.77
Commerce	T.Y.BFM- VI	73	71	97.26
Arts	T.Y.BMM- VI	135	131	97.04
Commerce	T.Y.BVOC(TT) - VI	53	52	98.11
Science	T.Y.BVOC(SD) - VI	32	28	87.50
Science	T.Y.BSC(IT)	51	50	98.04
Science	TYBSC Biotech- VI	31	31	100.00
Commerce	MCOM- II	45	44	97.78
Commerce	MCOM- IV	63	62	98.41
Science	M.Sc- II	18	18	100.00
Science	M.Sc- IV	12	12	100.00
	Total:	4420	4085	92.42

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D. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies

Male : 0

Female: 1

E. Number of teachers recognised as PhD

Male : 9

Female : 30

F. Number of teachers recognised as PhD guides

Male : 2

Female : 7

G. Number of teachers who have published research papers in the journals notified on UGC website

Male : 2

Female : 4

H. Number of teachers who have published books and chapters in edited volumes

Male : Female

Male : 1

Female : 2



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I. Number of students benefited by scholarships and free-ships provided by government as well as besides government schemes :-

Government Scholarships and Free-ships:

S. No.	Name of scheme	Number of students
1	Government of India Post-Matric Scholarship	8
2	Post-Matric Tuition Fee and Examination Fee (Freeship)	15
3	Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme	4
4	Tuition Fees and Examination Fees to VJNT Students	2
5	Rajarshi Chhatrapati Shahu Maharaj Merit Scholarship for students studying in 11th & 12th standard of VJNT & SBC category	1
6	Assistance to Meritorious Students scholarship - Senior Level	1
7	Post Matric Scholarship to OBC Students	11
8	Tuition Fees and Examination Fees to OBC Students	5
9	Tuition Fees and Examination Fees to SBC Students	4
10	Jammu & Kashmir Students	22

Non-Government Scholarships and Free-ships:

S. No.	Name of scholarships	Number of students
1	Sumitomo Scholarships	30
2	Priyadarshani Scholarships	6



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Women's Development Cell

List of members of Women's Development Cell

1. Chairperson: Mrs. Safina Rakhangji
2. Deputy Chairperson: Dr Deepna Rao
3. Treasurer: Saudah Khatri
4. Ex-officio Members: Dr. Kruti Pandya, Ms. Simmin Bawa, Dr. Balakrishna Rongali, Ms.
5. and Ms. Yasmin Hashmat Ullah
6. L.M.C Member: Dr. B.K.N. Singh
7. N.S.S Coordinator: Mr. Ashutosh Saxena
8. C.S.R Committee Member: CA Santosh Ghag
9. Student Representative (Secretary): Jyotsna Dutta
10. Male Student Representative: Ajay Sahu
11. Core Committee: Forum Shah, Janhavi Wagh, Kainat Khan, Vidhi Chheda, Anaisha Dalal, Stuti Rushi, Riya Mehta, Heli Shah, Anushka Nigam, Kaneez Fatima, Riya Mondal and Sesha Pangam.

Internal Complaints Committee (ICC): Nil

List of members of ICC

Sr. No.	Name of Members
1	Ms. N K Jyothi
2	Dr. Udhav Zarekar
3	Dr Supriya Deshmukh
4	ADV Azmeen Kasad
5	Dr. Mahek Punjabi
6	Dr. Vandana Sawant



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Best Practices About Gender Sensitivity

Best Practice 1

Equal opportunities to all:

The college promotes and encourages participation of all students particularly female students in both curricular and extracurricular activities. An environment that fosters holistic growth and development is prevalent which gives students the opportunity to build on their strengths and overcome their weaknesses. Students learn from each other through the various platforms of education as well as cultural and social activities organized by the various associations of the college. There is absolutely no discrimination of gender and it has been noticed that many times it is the women of the college that take a lead as well as provide opportunities for their teams to execute different events successfully. Women who come from conservative backgrounds also feel free to participate as well as involve themselves in the myriad of activities that happen through the academic year.

Best Practice 2

Safe, clean, and comfortable environment:

The college proactively works towards providing a safe and comfortable environment for all students and particularly the female students. To this end, the college has a very competent counsellor who has been helping students for many years now. The different committees like the Women's Development Cell, the Wellness Cell and others constantly work towards disseminating information regarding gender sensitisation, health issues, psychological issues, and gender equality through various programmes like seminars, plays, etc. The college also engages the services of female security staff and has the entire campus under CCTV surveillance. This makes every place in the campus secure. All washrooms are kept clean through round the clock housekeeping cleaning, thus maintaining a high standard of hygiene. The ladies' washrooms are in addition also equipped with sanitary napkin dispensers in case required.

I have conducted a study of various activities organized by Jai Hind College, Churchgate, Mumbai, during the period 2021 To 2022 in order to provide equal opportunities to its women students.

I conclude that the college has taken various initiatives to protect and promote the interests of its women students.

However, i suggest the following recommendations :

- a. Self Defense
- b. Prevention and Protection against sexual harassment
- c. Women related health issues
- d. Vocational courses suitable to women
- e. Laws enacted for the betterment of women
- f. Awareness on problems less discussed such as menstruation

R. M. Joshi
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