



## Feedback Collected, Analysed, and Action-Taken Report from Various Stakeholders

### 1. Action Taken Report on Suggestions by the Auditors

The Academic & Administrative Audit was held on 15.03.2022 & 16.03.2022. The external peer team of Auditors comprised of eminent academicians, Prof (Dr.) C.N Rawal- Former Principal, BMCC, Pune, Prof (Dr.) Harshada Rathod -Former Principal, MNW College, SNDT, and Principal RG Pardeshi of Fergusson College, Pune.

#### Academic Audit Report

Suggestions	Action-Taken
To form a core team for implementation of NEP	NEP Core team has been formed for brainstorming the execution comprising of the Principal, the 3 Vice-Principals (Arts, Science & Commerce), the 3 Academic Heads, and the IT Head.
To increase the culture of start-up ideas and their execution	The Incubation and Accelerator Centre has designed an institutional plan for mentoring of start-ups, the core committee of the Skill Hub centre has been expanded, the process for creation of Innovation Ambassadors has been initiated under the guidelines of Ministry of Education, the college has been registered under IIC.
Common Social Outreach activities	Various community outreach programs has been designed and implemented under the fold of RCJC, CSR, NSS; “Swachhata Bharat Mission” training; department-level outreach activities have also been initiated.
Automisation and Digitisation of Office Administration	It is in progress. The aim is for complete digitization including personal records, Leave, Admission, and Rolls.

### 2. Action Taken Report on Suggestions by the Governing Body

The Governing Body meeting was held on 21<sup>st</sup> August 2021 & 30<sup>th</sup> April 2022.

#### Members present on 21<sup>st</sup> August 2021 were:

Chairperson – Mr. Suresh Goklaney, Chairman, Management Board

Mr. Kamal Bhavnani, Member, Management Board

Dr. Rajesh Thadani, Member, Management Board

Dr. Sreela Dasgupta, Senior faculty nominated by Principal  
 Dr. Sushil Kulkarni, Senior faculty nominated by Principal  
 Dr. Anushree Lokur, University Nominee  
 Prof. (Dr.) V. S. Chatpalli, UGC Nominee  
 Prof. (Dr.) Rupa Shah, Educationist, Nominated by Management  
 Dr. Ashok G. Wadia, Principal & Ex-officio Member

**Members present on 30<sup>th</sup> April 2022 were:**

Chairperson – Dr. Rajesh Thadani, Chairman, Management Board  
 Mr Deep Lalvani, Member, Management Board  
 Mr Alkesh Wadhvani, Member, Management Board  
 Mr Deepak Malkani, Member, Management Board  
 Miss Namrita Jhangiani, Member, Management Board  
 Prof (Dr) V.S. Chatpalli – UGC Nominee  
 Dr. Sreela Dasgupta, Senior faculty nominated by Principal  
 Dr. Rakhi Sharma, Senior faculty nominated by Principal  
 Mr Maurice Monis, Registrar, Special Invitee  
 Mr Sanjay Pereira, Chief Accountant, Special Invitee  
 Dr. Ashok G. Wadia, Principal & Ex-officio Member

<b>Suggestions Given</b>	<b>Action Taken</b>
Guidance to the faculty for the implementation of the suggestions made by the Audit team so that they can put them into action.	Digital planner, the role of Academic Heads has been defined & and made specific.
Application-based courses	It is being taken care of.
Measures to be adopted for the implementation of NEP	Workshop held and a task force has been constituted.
Anonymous feedback from students	Anonymous feedback taken

Rubrics for assessment of departments during the audit process should be shared with departments to help self-improvement.	It was shared
The Creation of a core committee for the purpose of implementation of NEP, to study the UGC document on NEP, to have discussions by experts on NEP.	All the suggestions made for NEP have been incorporated.

### 3. Action Taken Report on the Feedback from BoS, Students, and Parents.

#### Institutionalized Feedback link from Students:

[https://docs.google.com/document/d/1HyudZixPOZ8NoOWQvqbwAvRKETK\\_ZNT4/edit](https://docs.google.com/document/d/1HyudZixPOZ8NoOWQvqbwAvRKETK_ZNT4/edit)

#### Institutionalized Feedback link from Parents:

<https://docs.google.com/document/d/1yIBcGUmuMeu5-AXWm2xJIHiO1BWteO-nVQANWNjtoOA/edit>

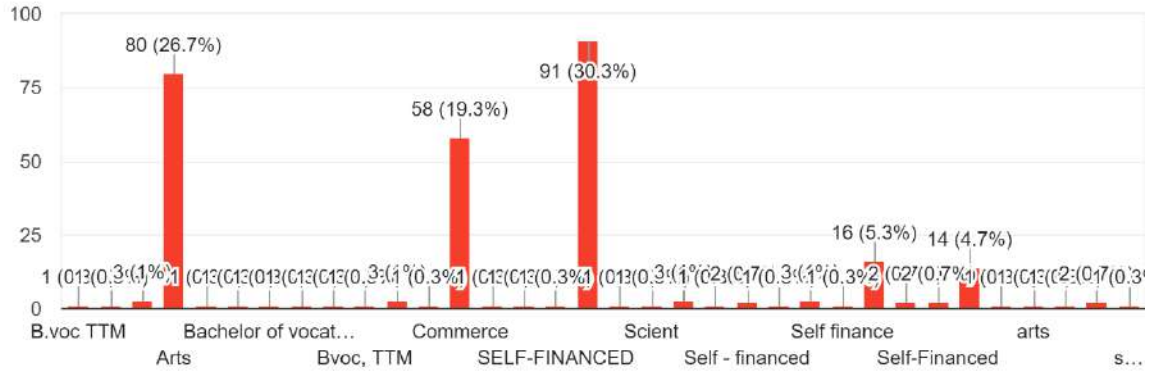
#### Analysis of the institutionalized feedback from the students and parents.

Strengths	Challenges	Solutions
Classroom learning is well-suited for real-life application	Campus Placement and Internship Opportunities in aided section	Industry collaboration for internships and job opportunities particularly in aided section
Flexible Learning (Hybrid)	On account of the transition from online to offline unsatisfactory extra-curricular activities during the hybrid mode	Extra-curricular and co-curricular activities undertaken
Well-qualified faculty	Inadequate attention to slow learners owing to classroom size	Mentee-Mentorship program for students by students
Holistic Development	Balance curricular, co-curricular and extra-curricular activities keeping in mind the specific time tables of departments	Organize institutional extra-curricular activities under NSS, Social & Dramatic Union, Social & Dramatic Union, etc. or to organize extra-curricular events under the collective umbrella of 3-4 departments

# Exit Poll from Students (Batch 2021-22)

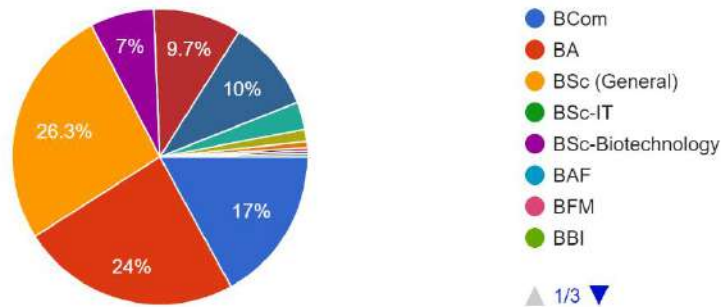
Stream (Arts/ Science/ Commerce/ Self-financed)

300 responses



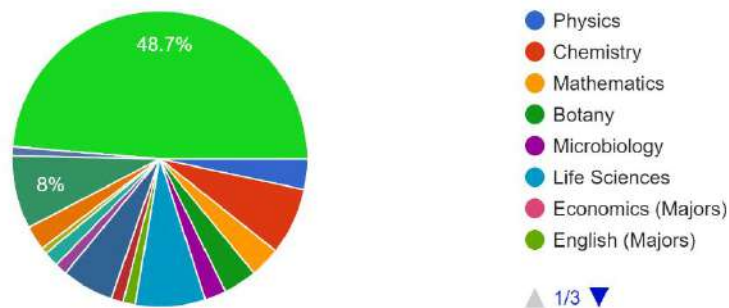
Graduation completed in:

300 responses



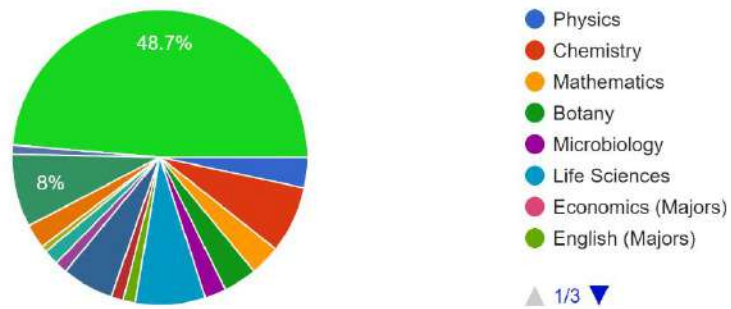
If graduation completed in B.Sc (General) or BA, what was your subject at TY level?

300 responses



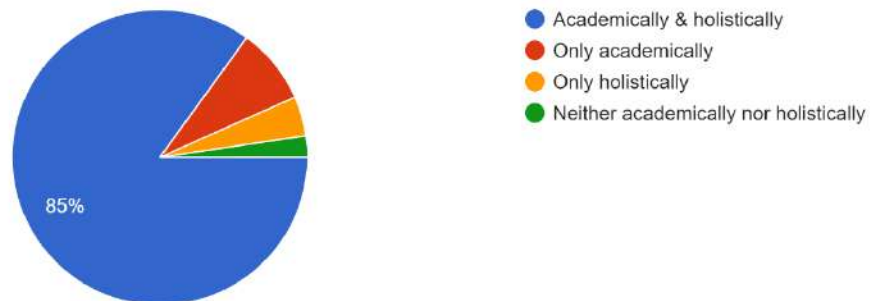
If graduation completed in B.Sc (General) or BA, what was your subject at TY level?

300 responses



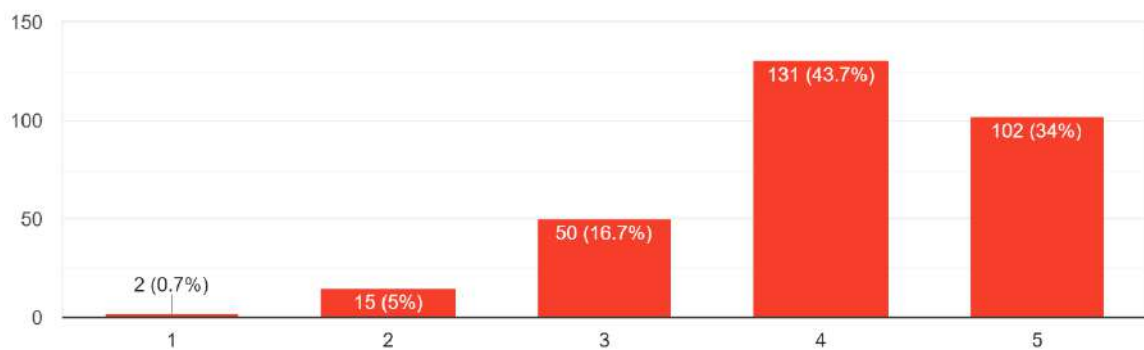
In your years at Jai Hind as a student do you think you have grown: Academically and Holistically

300 responses



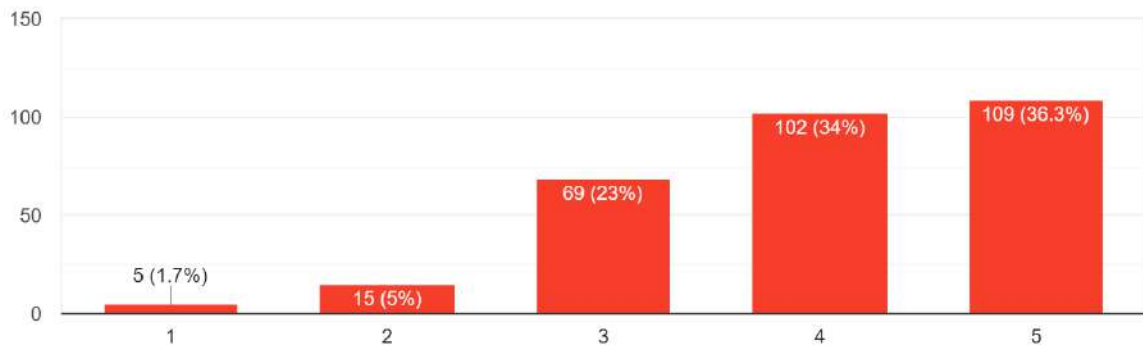
On a scale of 1 to 5, rate your growth academically; 1 being the least and 5 the most

300 responses



On a scale of 1 to 5, rate your growth holistically; 1 being the least and 5 the most

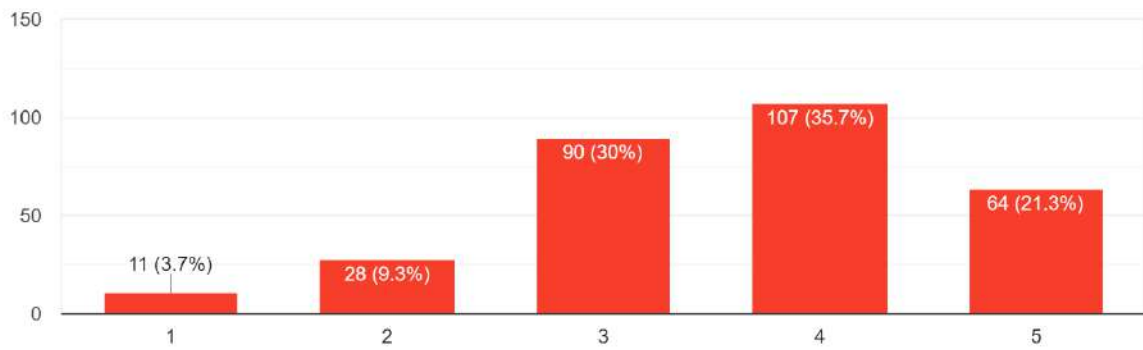
300 responses



Do you think you will be able to link classroom teaching with real life problems in business/ work?

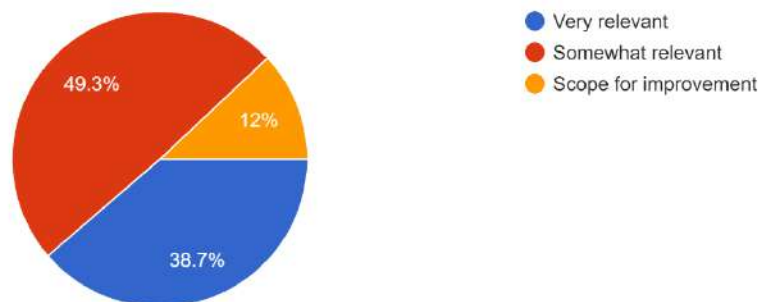
Rate on a scale of 1 to 5; 1 being the least and 5 the most

300 responses



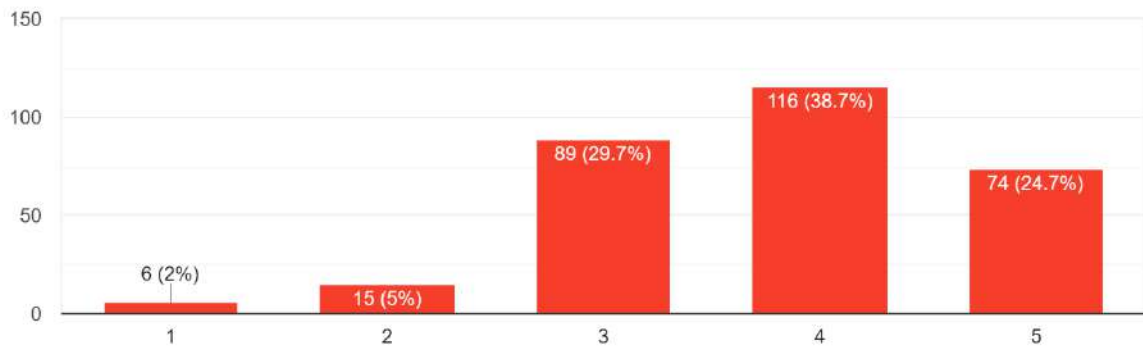
The curriculum was relevant in terms of contemporary topics/global trends/ job requirements

300 responses



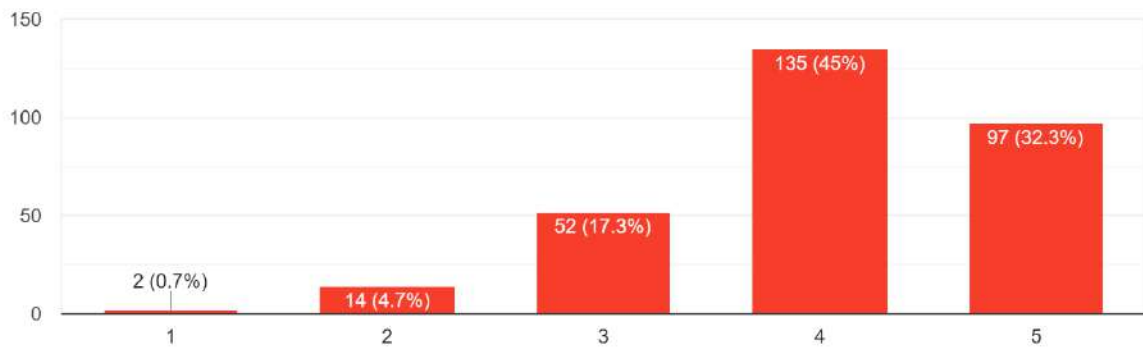
On a scale of 1 to 5, rate the above question; 1 being the least and 5 the most

300 responses



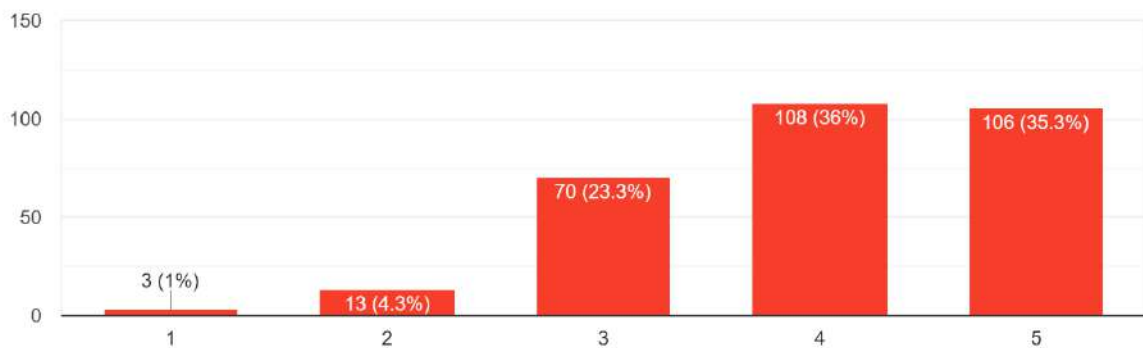
The program improved my understanding of the subject: rate on a scale of 1 to 5; 1 being the least and 5 the most

300 responses



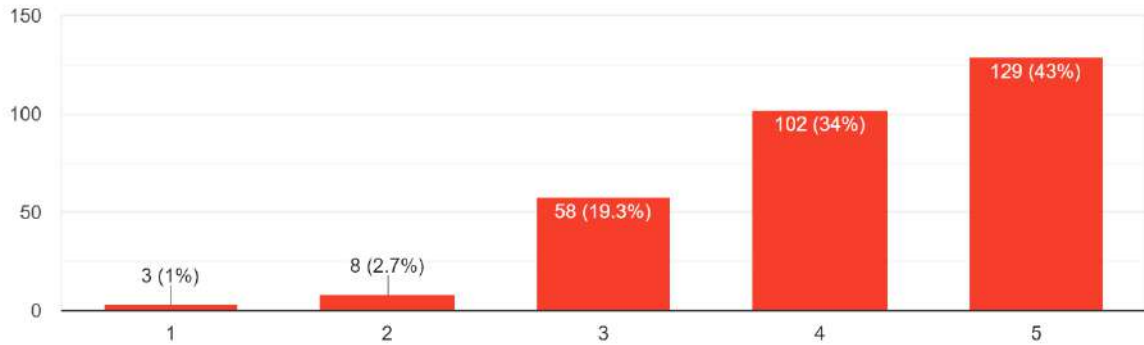
The teaching methods used were appropriate in explaining the topic; rate on a scale of 1 to 5, 1 being the least and 5 the most

300 responses



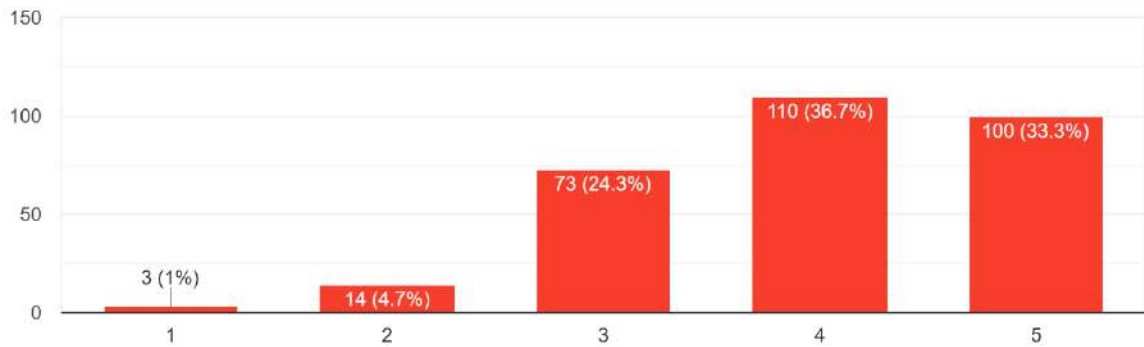
The faculty has provided mentoring as and when required: rate on a scale of 1 to 5; 1 being the least and 5 the most

300 responses



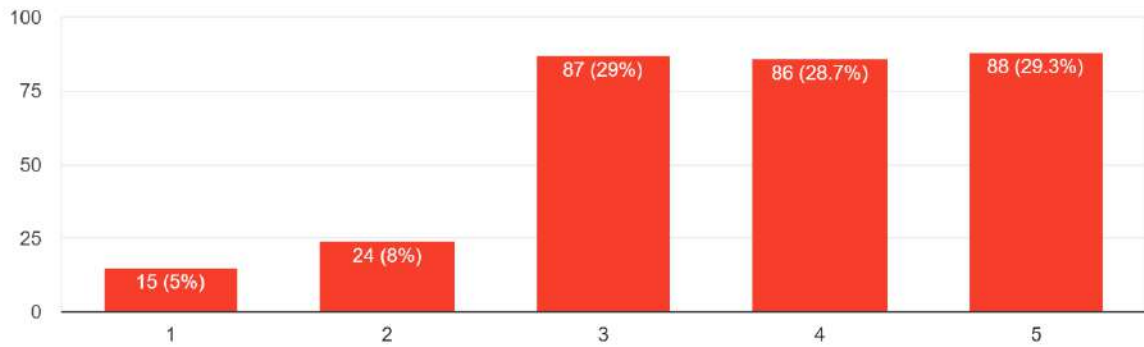
The course has provided flexible learning opportunities; rate on a scale of 1 to 5, 1 being the least and 5 the most

300 responses



I used the platforms provided by college to do research related activities (seminars, debates, field work, practical, quizzes, magazine articles and oth... a scale of 1 to 5, 1 being the least and 5 the most

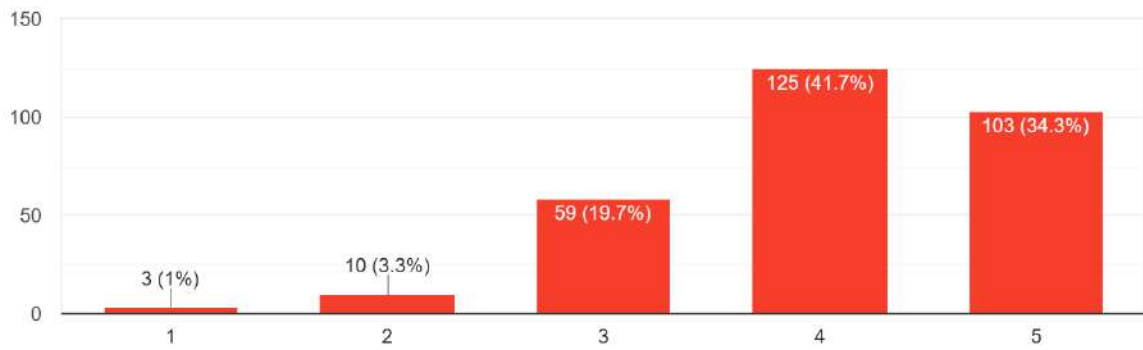
300 responses





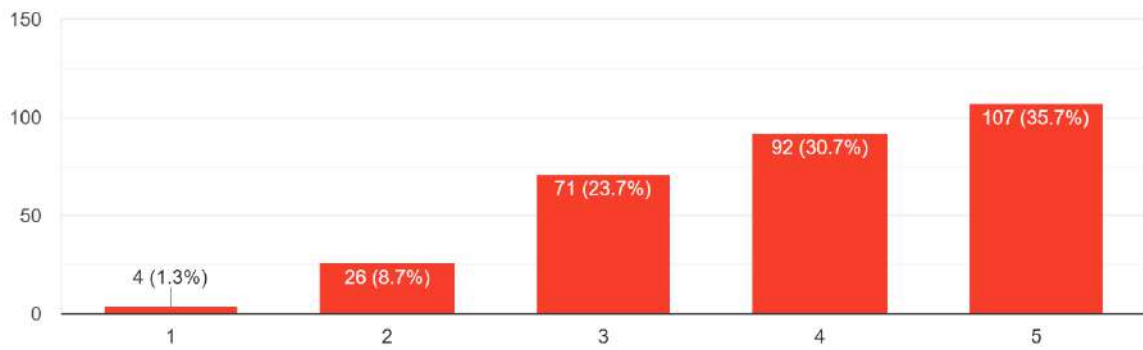
Over all evaluation of the program; rate on a scale of 1 to 5; 1 being the least and 5 the most

300 responses



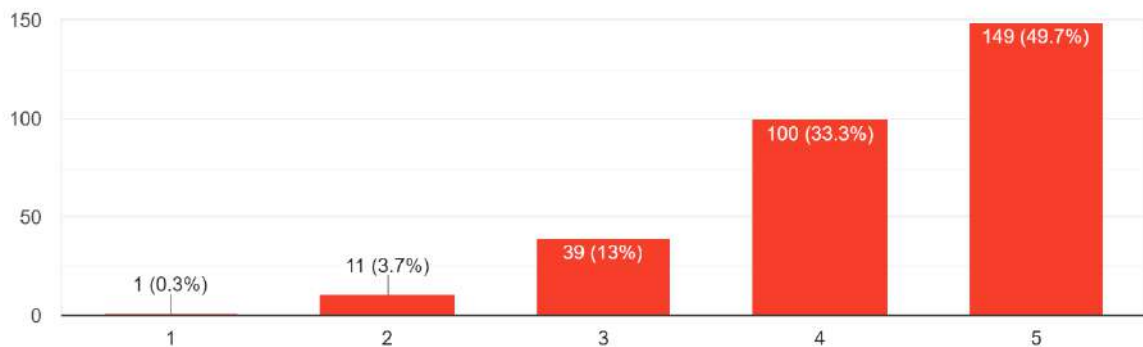
Library facilities are satisfactory (reference material/question papers of previous papers/ internet facility); Rate on a scale of 1 to 5. 1 being the least and 5 the most

300 responses



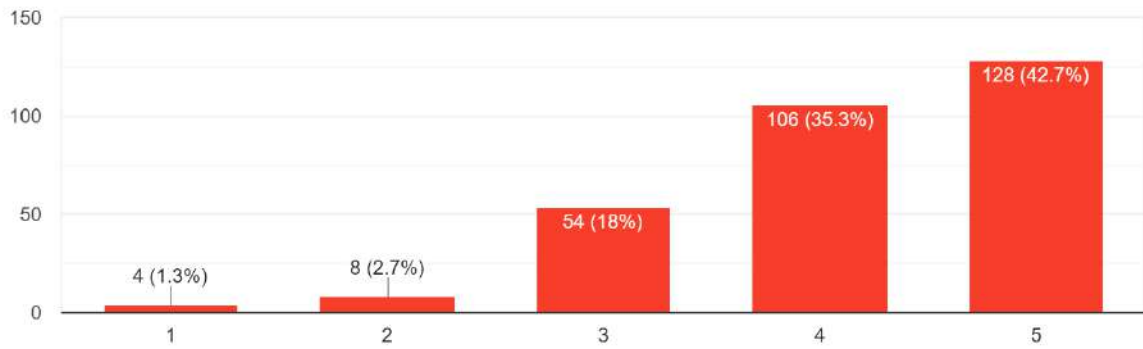
Overall Experience At Jai Hind college; rate on a scale of 1 to 5. 1 being the least and 5 the most

300 responses



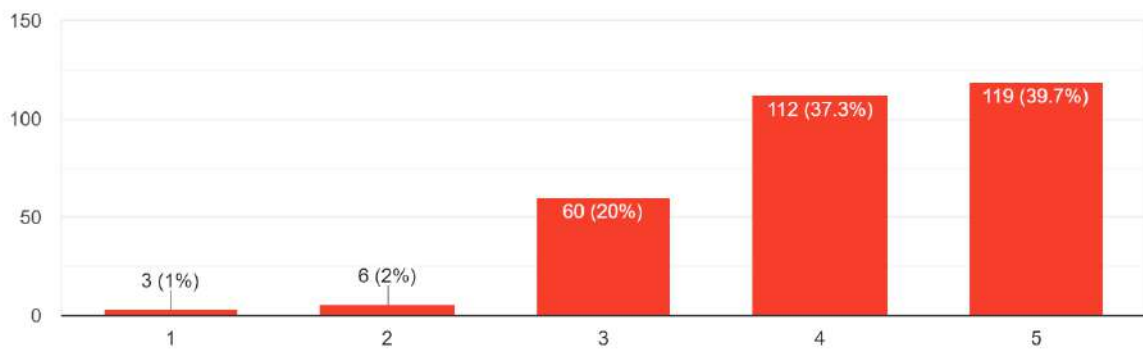
How would you rate the Evaluation and Assessment system of CA I? Rate on a scale of 1 to 5, 1 being the least and 5 the most

300 responses



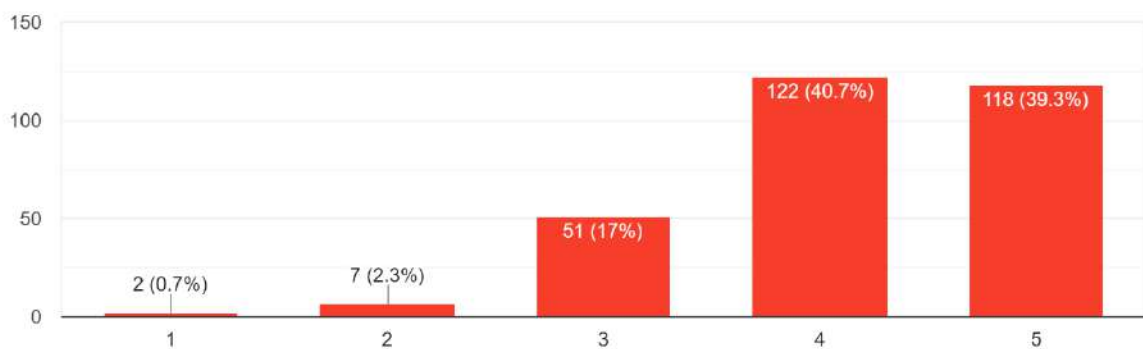
How would you rate the Evaluation and Assessment system of CA II? Rate on a scale of 1 to 5, 1 being the least and 5 the most

300 responses



How would you rate the Evaluation and Assessment system of SEE ? Rate on a scale of 1 to 5, 1 being the least and 5 the most

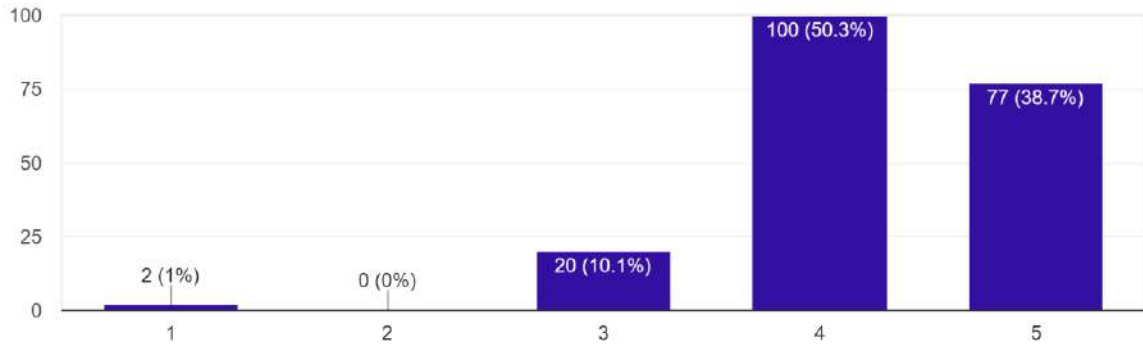
300 responses



# Parent Feedback (Batch 2021-22)

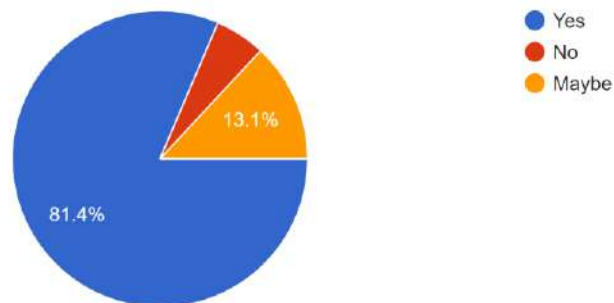
HOW WOULD YOU RATE THE ACADEMIC EXPERIENCE OF YOUR WARD OVER THE LAST 3 YEARS?

199 responses



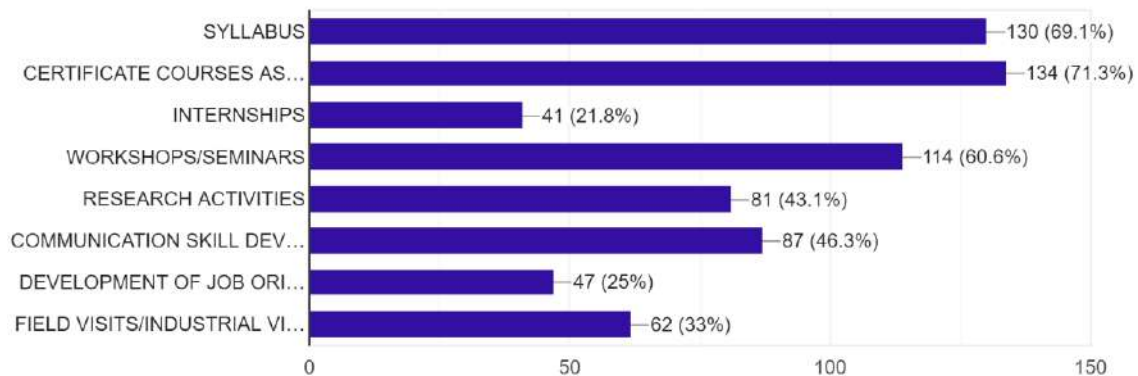
ARE YOU AWARE OF THE FEATURES OF AUTONOMY?

199 responses



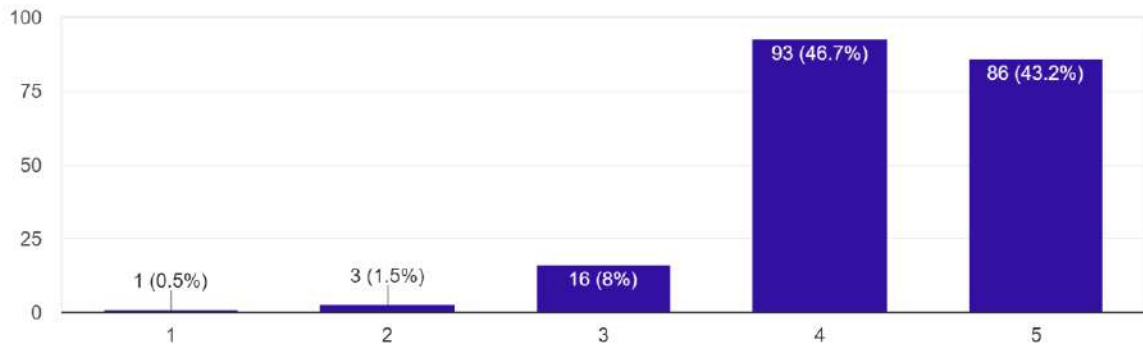
IF YES, WHICH FEATURE/FEATURES DO YOU THINK WAS/ WERE MOST USEFUL FOR YOUR WARD'S ACADEMIC GROWTH?

188 responses



## HOW WOULD YOU RATE THE FACULTY OF THE INSTITUTION?

199 responses



Nothing

Revising the syllabus, students should get hands on experience while learning. Inculde more sport activities.

More internships

It is already doing a great job

no changes

Flexibility in the subjects we opt for.

Focus on more practical knowledge rather than academic syllabus

The timings of lectures could be change.

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None

Every thing is perfect

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NA

Just keep up with everything and bring more courses

Improvement in organization and administration,

Please add more syllabus to their course instead of giving shortlisted because if they will learn extra that would help them out

Nothing

Job Orientation and On Campus interviews to prepare students for challenges ahead

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None

International learning experience

Qualified faculty

Efficiency in office work

Doing good work

It is really good you all are doing a,good job

provide students with more assignments relating to the actual world scenarios in addition to the syllabus oriented.

I would like to see more assistance and personal attention given to students so they can reach their maximum potential

Must be more research oriented rather than focusing on academic field. Also, syllabus must be diverse from FY itself

More skill oriented learning, better placement opportunities and better online training of teachers

The portion should be equally divided among teachers and completed on time. Online teaching materials can be better.

Keep up the good work. It would be excellent to make the students really ready for the changing outside world on international level. All the best wishes.

Job oriented and industry-related skill classes

"Interaction with the students,

Have an adaptable brand strategy"

"The internships should be free or at a more affordable cost for the students so more students can take advantage of them.

Make space for larger Biosciences laboratories so that Post Graduation courses can be started."

Introduce some more additional courses in IT apart from the syllabus.

Online sessions eventually became boring for the students. So the consistency should be maintained.

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Provide good placements and internships

Add some More interactive sections

Please organise placement cell and internships for science students as well.

Institution already having top rating No doubt but need to tie up with more international Universities For those students who can't go abroad higher education

More internships, more real life projects, more practical syllabus

None

Students should be encouraged to join extra curricular events and should be an active member of the college clubs. My daughter being a science student was so engrossed in all her assignments and projects that she could barely focus on personal development.

Infrastructure

Encourage maximum students involvement

No changes

Internships from the college

Better communication

Stricter attendance policy

No changes

Nothing as such.

Stopping AAACredit points scheme because they are mostly paid seminars to gather such points.

Maybe internship opportunities.

Better internships opportunities

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Nil

Nothing

Collaboration with global universities and exchange programmes.

Just consistency and competency with innovative strategies in circular activities of college.

Less repetition of same topics in different or same subjects

Better Internships for Art students

Have a more bigger campus

a better placement program for jobs after graduation.

The AA & AAA system needs to go. Not everyone can afford it and also its another problem for the students to focus on that rather than studies.

None

"1. I think IV could be taken into consideration to bond overall as a batch. (Specifically for BMS)

2. The juniors could be mentored by seniors and every junior could be allotted some senior to help them adjust to college life and know some of the opportunities that come to the knowledge of the student very late."

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Nothin

Nothin

More Internship Opportunities

There is no placement in the field of bsc. And it's a big blunder for them. Placement should be there

More academic assistance and extracurricular activities

No changes

More of experience based learning must be encouraged

No changes the college is doing very well

A better flow of management, better internal and external communication, more transparency in operations and professionalism.

Smoother admission process.

I feel that the lecture timing should be informed a bit in advance or at least there has to be a cutoff time for any changes in lecture time post that cutoff the lecture timing cannot be changed.

It is world class especially nilofer mam

None

Increase the number of field visits and make students do activities that will help explore themselves.

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Nothing

Timings of the lectures and the attendance scheme for some factors

None

N/A

More of practical knowledge would be Better

No

No changes

NA

try and have more open conversation with the students and consider their thoughts, opinions and points as well.

Office staff should be more responsible and supportive.

Better infrastructure

Good

NA

To start a masters degree course in Arts ie . M. A.

Na

Nothing.

More extra curricular activities

More encouragement in cultural fields like classical music, drama, dance, etc.

Can conduct open house so that there is a parent- teacher interaction.

Better orientation for further education, more vocational aspects of learning

Introduce a Holistic approach to learning

There should be less students in a class or number of sections should be increased.

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Some more field visits and trips to Educational places

Nil

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No comments

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Null

A better infrastructure

"In my opinion practical approach to understanding the concepts will help the students.

Assignments where students have to research through reference books will imbibe in them to refer to reference books instead of spoon feeding.

This I believe will instill confidence about the subject and prepare them to face the world."

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Internship oppertunities

More industry oriented work life skills

No Changes required

The institute can start a placement cell, it can also add an interdisciplinary paper so that students can gain knowledge about other subjects as well.

More career focussed interactions between teachers and students

"Firstly I would like to thanks Jai Hind college and team for their efforts to design such a dynamic course. This course was unique in many ways.

One small peace of recommendation to shift all lecture in morning or fixed set of time.

Different time on all days is problematic to students who want to pursue internship along with collage. "

College's website can be improved in order to make it more informative for and interactive with the outside world.

No changes

Institute should become a think tank, with latest innovative researches, should launch student exchange programme

Proper mentorship

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i honestly can't think of a suggestion as your College already has been a wonderful experience for my son, and one which did not lack in any way from being a world class institution ! So don't fix what ain't broken :)

No changes

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I think the institution is already a step ahead in becoming world class.

There should be more guest lectures happening.

The only issue that I have is the faculty. Maybe care about all the students other than the ones you like.

Management of Jai Hind College could be more helpful and cooperative

More on hands training to make the students ready for the job market.

You are one of the Best

All is good at this moment.

Exchange programs and collaboration with renowned universities abroad .

Having more empathy towards students and their problems. Constructive criticism is welcome but it often borders on demeaning ridicule and leads to discouragement.

The faculty should be more helpful and motivating towards the students to find their area of interest irrespective of the student's academic performance

Can't think of any

.

Encourage more Co / Extra curricular activities in students. Plan adventure camps, field trips for personal development of students. Have inter college debates and competition for personality development of a child.

"I'm thankful that my daughter had the privilege to be part of this institution. Appreciate all the efforts taken by each and every faculty.

Compassion towards the students and understanding their perspective of learning will make this institution class apart.

Thank you. "

NA

More interaction from the teachers end

None

More practical approach. Need to prepare the students for the actual work life.

Communication skill training, internship cell to guide internships, career guidance are few things that can be taken up at war footing to identify and upscale the budding potential.

None

None

"Mandatory career guidance to the students,

Generating more of educational content for students such as tutorials, e-learning content, Students achievements shd be generated and evaluated regularly."

Timings of the lectures and the attendance scheme for some factors

There's always scope for improvement, though the institute is very good in its current form.

Adding a little more practicality

Increase the field visits

None

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More interaction between students and teachers

NA

Building a sports arena.

It's going good

Timings of the lectures and the attendance scheme for some factors

Already World Class

The course was amazing. But college should promote few physical activities.

The course was amazing. But college should promote few physical activities.

More student exposure to the current trends and technologies in their respective sectors.

Teaching



More encouragement in cultural fields like classical music, drama, dance, etc.

Increase the number of courses and options for masters.

I think mandatory internships at various companies will definitely provide the exposure to students and real life case studies would also provide them with general awareness

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Can't think of any as such

Syllabus should make the students more industry ready.

None

More extra curricular activities instead of IT

More extra curricular activities instead of IT

Good activities

Nothing it's perfect

Mandatory internships for students in second year/ third year degree

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make it bias free

Nothing

To provide practical experience to students

"Would request the institution to incorporate masters course in all the conventional and non conventional (e.g. international relations etc) subjects of arts.

Secondly to initiate a combined masters and PhD program.

Last but not the least college should start its own academic journal."

Nothing

Nothing

Job and research activities oriented skills.

More selection of classes

More selection of classes

More selection of classes

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An exchange program would motivate students to score better marks

None

Career counseling will be there for students