

AUTONOMY PROGRESS REPORT

2021-22

The progress report on autonomy for the year 2021-22 is largely based on the recommendations of the Academic Audit conducted for the institution in 2020-21. With the NEP 2020 implementation around the corner, a core team comprising of the three Academic Heads, the three Vice Principals and the IT head was constituted to form the strategy and brainstorm on the design specific to the autonomous structure of the college. The number of contact hours for most of the credit courses under Additional Academic Activity was increased to 30 hours, especially those focussed on skill enhancement. The research environment in the college was strengthened through formation of the Research & Ethics Committee. Policy guidelines for PhD and Research, in general, were framed. Collaborative ventures with foreign universities especially in Australia, Japan, USA and UK were explored while nationally, an industry aligned course in collaboration with TCS, Bachelor of Business Administration was launched. A faculty development program under UGC-HRDC was organised on Statistical analysis techniques and their Applications in June 2021. The teaching faculty was encouraged to enrol under Pedagogical Innovations organised under the banner of IISER Pune and three of our faculty successfully completed the course for Level 1 in online mode. Remedial teaching and bridge courses was conducted by most of the departments keeping in mind the constraints faced by the online students under pandemic times. A large number of capacity building courses were also organised by most of the departments to offset the lacunae of online education. Moreover, keeping in mind the significance of robust mental health, the Wellness cell organised seminars and workshops wherein peer discussions on mental health issues were encouraged through training of Wellness ambassadors. Faculty motivation policy was enforced through rotation of key administrative positions such as Vice Principals and Class Teachers. Other key policies related to co-curricular and extra-curricular activities such as Additional academic Activities (with two mandatory credits) and Additional Activities, respectively were also framed for transparency in the award of credit points. The Board of Studies as well as the Academic Council and Governing Body were reconstituted on completion of their term of three years. Meetings of these newly constituted statutory bodies were duly held and suggestions noted.

Jai Hind College

- Basantsing College of Science
- J.T.Lalvani College of Commerce
- Sheth Gopal Raheja College of Management

A" Road, Churchgate, Mumbai - 400 020. Maharashtra, India.
Telephone. (91-22) 22041095 / 0256

Academic Audit Report for the Academic Year 2021-22

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Academic Audit Report for the Academic Year 2021-22

Days/ Dates	Monday/Tuesday 5 th & 6 th December 2022
Mode	Online
Time	9.00 am to 3.00 pm
Zoom meeting	
Meeting ID	75743172941
Passcode	8YqzWi

Team Members of Academic Audit

Name	Institute and Designation
Dr. Shilpa P. Charankar Chairperson	Former Principal Dr. BMN College of Home Science. Presently Executive Secretary- Seva Mandal Education Society.
Dr. Bhalchandra D. Bhole Member	Retired Associate Professor and Head, Dept. of Microbiology, IQAC Co-ordinator, MES Abasaheb Garvare College, Karve Road, Pune- 411 004.
Dr. (CA) Gajanan Pandit Wader Member	Principal, Pillai College of Arts, Commerce and Science, Panvel.

Overall Institutional Commendations, Affirmations, and Recommendations

Heartiest congratulation to the management members, Principal, Teaching/Non-teaching Staff and students of Jai Hind College for completing 75 years of excellence. It is historical moment.

Overall Commendations

- College has introduced many need-based programmes along with conventional courses.
- The work done by exam cell related to planning, execution has total transparency, user friendly which is commendable.
- The administrative staff has proved that they are the backbone of the institute. All the systems related to admission, result, welfare, students support services are very much in place. Good team work.
- Most of the depts' have taken into consideration the feedback of the students and changes have been made in the syllabus accordingly.

Overall Affirmations

- All the Departments have mapped and evaluated PO & CO and the attainment is very high.
- Very good to note all are using Blooms Taxonomy successfully for question papers.
- Overall Examination Results are good.
- Every department has worked towards SWOC analysis and future plan.
- Active participation of students in co-curricular and extracurricular activities.
- The work of administrative staff is excellent.
- They are very supportive.
- Work of exam cell is applaudable.

Overall Recommendations

- College may organize need based more seminars/workshops /conferences under various departments.
- More teachers to be encouraged for enrolling and completing Ph.D.
- The institute shall work on enhancing Research Component and take up more research projects.
- Management can support for enhancing more infrastructure facilities for offering PG Programmes.
- The Departments need to work and fulfil their plans with established and accountable deadlines.
- Faculty should put in more efforts towards publishing papers in UGC CARE Journals.

- Departments should work towards Collaborations and MOUs for experiential learning, internships and Placement opportunities.
- Mentoring practices need to be structured better and not restricted to 'helping' students with projects and specific assignments only.
- Internship with duration specified should be made compulsory in each Department.
- Departments should focus on organizing *Career Melas* for improving employability opportunities.
- While taking the feedback from the students' the number of responses should be increased to a minimum of 80% of the total number of students.
- Feedback shall also be taken from external stakeholders also (parents, industry).
- There is scope for improving extension activities especially the outreach programmes.
- All Departments should work on developing MOOC and e-content.
- Faculty shall encourage students to take up SWAYAM Programmes.
- College may think of introducing need based remedial coaching, especially for the inter- / multi-disciplinary Programs.
- IT Department could develop software for college administrative work and also SPSS package.
- All the Departments should work towards generating monetary resources, especially through research projects.
- College can think of introducing skill-based add-on, value-added short term courses in various Departments.
- Alumni's contribution is restricted to academic inputs and career counselling. This should be extended to obtaining monetary resources.
- Efforts shall be made to get more CSR funds.

ACADEMIC AUDIT REPORT OF THE DEPARTMENTS 2021-22
Faculty of Arts

Department of BMM

Commendations

- Need based value-added programs have been introduced. These could be integrated as Vocational Skill Courses.
- Initiation of various clubs is appreciable

Recommendations

- Complete the action taken on recommendations given by earlier committee. Broadcasting services yet to be initiated; Suggested Courses (**validity of news, Ethics**) started, Cyber security yet to be done and should be initiated as soon as possible as it is the need of the day.
- Teachers to enrol for Ph.D, upgrade their qualification.
- Enhance on collaborations.
- Though the participation in Co – curricular & extra-curricular activities is good, it may be enhanced further with measurable outcomes. Co-curricular / Extracurricular restricted to Dept. magazine and Dept. fests. No community engagement. There is a need to have measurable outcomes for all activities
- As stated, the future plans are oriented in ‘activating’ the in-house Media Studio. Collaborative activities need to culminate in ‘marketable media products’
- There should be improvement of research in terms of peer reviewed publications in UGC CARE listed journals and paper presentation at National and International conferences.

Department of English

Commendations

- Good to know that most of the recommendations have been incorporated.
- Department has all qualified teachers. Faculty profile is strong. Better scope for exploiting Vocational Skill Courses (VSC) / Ability Enhancement Courses (AEC).
- It is creditable for the department as they have organised good number of FDP & refresher courses.
- Good number of capacity development activities have been conducted.
- Good green & best practices followed.

Recommendations

- May try to achieve 100 % Ph.D.
- Suggested to make changes in syllabi on the basis of NEP 2020.
- No of respondents for taking feedback needs to be increased.
- Paper presentation is good. Scope for improving publication in UGC care journals.
- Statistics for Webinars & workshop is good may focus on national level.

- Looking at the students' progression, students may be encouraged to get the employment.
- Please work on weaknesses & opportunities.
- Please prepare the time line for future plan & work accordingly.
- It is recommended to start PG. programs.

Department of Economics

Commendations

- Adequate action has been taken on the suggestions given in the 2020 – 21 AA.
- Adequate and appropriate modifications have been incorporated in syllabus for inclusion of contemporary (real-life) areas of learning.
- Interdisciplinary Courses have been conducted (Mindfulness of Art; Edvantage – Content development for Marketing). These should be considered as good practices
- The staff of the department have contributed significantly for the development of other institutes. 4 of the 5 teachers are 'Resource Persons'. Sarita Jaishankar was Peer Team Member of Autonomy Visit at SNTD Women's University
- Good amount of seminars / Webinars have been organised. 4 (four) Webinars organized (beneficiaries 56 – 76)

Recommendations

- None of the teachers have a Ph.D. This situation should be improved, with planned efforts.
- Number of beneficiaries towards mentoring shall be increased. Mentoring restricted to soft skill development; conduct of interactive session; placement preparation
- Presentation of *students' research papers should be increased.

Department of History

Commendations

- Department has put in good efforts towards interdisciplinary learning.
- Good amount of FDP's attended. All 3 teachers have attended several Conferences / FDP / Seminars
- Good practice on students' research Projects.
- IR collaborative activities for monetary resource generation.

Recommendations

- Action needs to be taken with timeline on earlier year's recommendations. There were 5 recommendations made in the last AA. 6 (six) action plans are made. Of the 6 (2 are visits), 5 are scheduled for 2023. Only 1 has been already done. The Department will need to consider fulfilling these before implementing the Plans for 2022-23.
- Department shall aim to get 100 % Ph.D. 3 Teachers (2 Ph.D.)
- Internship / Field Projects should be included in curriculum.
- May focus on attending more conferences.
- Faculty members need to work on publishing papers & research projects.
- Students need to be encouraged to participate in co-curricular & extra-curricular activities.
- There is no distinctive Best Practice; The one quoted may be 'different' activities as compared to other departments. The ones quoted are embedded in experiential learning.
- Department shall start PG programmes.

Department of Philosophy

Commendations

- Efforts by the teacher (single teacher Department) are commendable.
- Research activities carried out by single faculty are appreciable. 1 research paper and 2 papers at Conferences (one of them International)
- Several on-line training webinars attended, 1 workshop and 3 FDPs
- Good amount of activities are carried out for students.
- 2020-21 Recommendations have been fulfilled in time.
- Awards: Rs. 10,000/- Grant (Bhagwandas Peraj Memorial Scholarship Award) by Priyadarshini Academy

Recommendations

- Teacher should strive to get a Ph.D.
- Ability Enhancement Courses (AEC) for the subject needs to be designed and deployed. Examples of Courses: Digital Safety, Ethics and Wellbeing; Critical Thinking.

Department of Political Science

Commendations

- Good number of students have been selected for UN Millennium fellowship program.
- Contribution of Alumni for the department is good.
- Activities for students have been conducted in various useful areas like Research; Current National & International issues; Career Counselling and Experiential learning through Forum for Young Parliamentarians.

Recommendations

- The recommendations of previous AA have not been fulfilled, though Dept. claims that steps have been taken to fulfil them
- Concentrate on field visits for students on regular basis.
- Enhance the activities under political science forum.
- Exploit opportunities for Students' Research Projects and Field Experiences.

Department of Psychology

Commendations

- Teaching faculty's contribution to the subject is appreciated.
- Alumni's contribution to the department is creditable.
- It is also appreciated that faculty of the department are resource persons in other colleges.

Recommendations

- Research should be focused on publication in Peer reviewed / UGC CARE journals rather than institutional Journal.
- PG course should be started considering the demand.
- Department should generate monetary resources through professional counselling.
- Aim to have 100% Ph. D in department (3 teachers; one with Ph.D.)
- Department may work on enhancing extension activities. Extension activities comprise of few interactive sessions and teacher has conducted a session at an external Counselling Centre.
- More participation of students expected in co - curricular & extra-curricular activities. Student cocurricular activities subject oriented to a major extent.

Faculty of Science

Department of Biotechnology

Commendations

- Appropriate changes have been made in the syllabus taking into consideration students' feedback.
- Mentoring in diverse areas: Remedial teaching; Research competency; Competitive exams
- Faculty strength also displayed in 'Practical Biostatistics'. 4 teachers as resource persons for this Course.
- Students research: Papers published with students: 1 in a Int. Journal, other 2 in Institutional Journal; Students' Awards: Won awards in paper presentations at College and intercollegiate levels;
- Good contribution of students for curricular & Co curricular activities. Elocution and Social Conclave National Conference; One Outreach Program for School children – Understanding the field of Biotechnology
- 4 Students have earned reputable scholarships
- All senior faculty members have undertaken Refresher / Orientation / Short Term Courses (STC). All have attended several Webinars; Workshops and Training Programs

Recommendations

- There is scope and demand for a PG programme. This may be initiated considering the contemporary demand and Multidisciplinary nature of the Program.
- MOUs and Consultancy should be strengthened towards monetary resource generation.
- Need to work on research & publications in UGC CARE Journals

Department of Botany

Commendations

- All teachers with Ph.D. Degrees
- Changes in syllabus was done to incorporate contemporary issues / techniques and technology
- Research culture is strong, both at students' and teachers' levels. All teachers have paper presentations in Conferences; 3 Ph.D. students with 2 Guides; 3 Teachers have won awards for their Research; 2 teachers have attended (3) Refresher / Orientation / STC; Mini research projects for students – topics are of applied nature; Students participate in good number in research oriented events (*Anveshan; Avishkar; E-Shodh; Xplore*)

- Department's e- content development is appreciable.
- It is appreciated that department is using innovative pedagogy for experiential learning. Virtual Tour of Mangroves; Python Programming (Collaborative Online Internship Program)

Recommendations

- Skill Development Courses can be introduced due to nature of the Program.
- Experiential learning through field visits and specialized training can be introduced.
- Plan for outreach activities, on the job training for underprivileged students.
- Need to work on productive MoUs and Collaborations.

Department of B. Voc. SD

Commendations

- Good to see that syllabus has been modified.
- Students' feedback is taken into consideration & accordingly action has been taken.
- Many students have got A+ grade as results reflect.
- It is good to note that peer mentoring has been introduced & mentoring for slow learner is also there.
- There are good numbers of beneficiaries through extension activities.
- + point is department has its own library.
- Strong point of the department is very good -development of E-content.
- Very good participation of student in curricular, co – curricular activities.
- Good no. of students have cleared NASSCOM as assessment test.

Recommendations

- Work on designing IT software for college administration & customized for other colleges& raise funds.
- Work on SPSS package.
- Work in improving enrolment of student to reach to intake capacity.
- Faculty shall work on upgrading qualification.
- May think of introducing more add-on, value-added short term courses.
- Research component needs to be enhanced.
- There is scope for Improving infrastructure.
- Department needs to work on students' progression especially placement & further studies.
- There is scope for improvement for the faculty as resources persons for other institutes.
- Need to work on involving Alumni in departmental activities .
- Continue with best practices.

Department of Chemistry

Commendations

- Good number of staff is Ph.D. 11 teachers; 8 with Ph.D.
- Good programmes incorporated under interdisciplinary.
- Unique feature is that the department has Bridge courses.
- Contribution to research component by staff, students is good & they have won several awards.
- Students have won accolades in events related to academics conducted by other colleges; Gokul Ganesan: Priyadarshini award: Rs. 10,000
- Students' Feedback taken: Changes in syllabus done: Bridge Courses / Analytical Techniques and Specialized topics have been introduced for competitive exam study and to introduce interdisciplinary course bridging; Topics in SY syllabus restructured; E-internships: Computational tools for Chemists
- Developing e content & MOOC is good.

Recommendations

- The Department should work on Consultancy, Collaborations and MoUs for monetary resource generation.

Department of B.Sc. Information Technology M.Sc. Big Data Analytics

Commendations

- Internship / placement is good.
- Faculty has contributed significantly in updating the syllabus.
- Teachers have developed 25 e-content modules
- Students' achievements: Students have developed Apps, Gaming Platform and AI Virtual Assistant (Skill development); Students have cleared NASSCOM QP; 2 students Priyadarshini Scholarship (Rs. 10,000 each); 1 Sumitomo Scholarship (Rs. 20,000); 1 Kotak Shiksha Nidhi (Rs. 17,433) Assessment and MAH MCA CET with good ranking;
- Mentoring using PALS is effective.

Recommendations

- The recommendations of previous AA: Research publications have been made; SPSS awareness workshop conducted. Other 3 recommendations need to be explored and acted upon.
- Internship opportunities should be explored and made compulsory for all students.
- Teachers shall upgrade their qualification.
- Research should be strengthened.

Department of Life Sciences

Commendations

- It is appreciable that the Department has introduced Research component at FY level
- Changes in syllabus: Some fundamental aspects of biochemistry, bacteriology, physiology, genetics and ecosystem added.
- The dept's contribution toward enhancing research component is good. Faculty: 1 Research Project BCUD: Rs. 50,000; 4 Publications; 2 as resource persons.
- Research with students: 1 publication in Peer reviewed journal, 2 in College journal (Different Strokes). Students have presented posters at Avishkar and e-Shodh (JHC)
- 8 students completed SWAYAM courses
- 2 students awarded Sumitomo Scholarship (Rs.20,000) and Priyadarshini scholarship (Rs. 10,000)
- Activities of the dept under IRIS (Insight resilience, Innovation, success) are appreciable
- Student interactions are actively promoted. Idea of Golden Hour is appreciated.
- Diverse pedagogical methods exploited: Online platform used effectively during COVID: DIY expts, Virtual Labs and Simulations, Flipped Classroom and PALS, online games.

Recommendations

- Dept should work hard and seriously towards starting M.Sc. Life Sciences. Students' progression shows that most of the students are doing M.Sc.
- Dept shall work on sustaining student's enrolment.
- Dept faculty shall aim for enrolling for Ph.D. 4 teachers; 1 with Ph.D.
- Internship programme should be intensified (more beneficiaries and industries).
- Dept shall plan immediately for DBT-STAR.
- More students be encouraged to take SWAYAM courses.

Department of Mathematics

Commendations

- Dept. has good contribution to the subject.
- Achievements of students are good.
- Faculty is working for self-quality improvement. All faculty together have attended 5 Workshops; 1 Training Program; 1 instructional school; 1 teacher's enrichment programs; 1 refresher course
- Value-addition through activities of the Cells / Societies are related to enhancing learning mathematical beyond syllabus and problem-solving techniques

Recommendations

- More students need to be encouraged to participate in national level training programs. (1 student has attended 2 mathematics training programs (IIT Bhuvaneshwar; IISER – Thiruvananthapuram) and Cleared IIT JAM and IISER entrance. 1 other student attended training program at IIT – Ropar)
- Faculty should register for and obtain Ph.Ds.
- Bridge Courses may be introduced for students from other disciplines.
- Research component needs improvement through paper publications and research projects.
- Dept. shall think of organising career mela for students.

Department of Microbiology

Commendations

- Dept is conducting good outreach activities.
- Value-addition through interdisciplinary activities: Practical biostatistics; Time management; Student internship (presentation of e-posters); Summer internships at hospitals and labs (instrumentation handling experience)
- Faculty is working for self-quality improvement: 4 faculty together have attended 33 Workshops / Seminars / Webinars; 6 STC; 1 refresher course

Recommendations

- PG program to be initiated.
- Dept needs to work on suggestions given in 2020-21 Academic Audit. The recommendations of previous AA have been fulfilled with respect to syllabus mapping. Other 4 not done due to dependency on external features
- All teachers should register and obtain Ph.D. 5 teachers; 2 with Ph.D.
- Focus on enhancing summer internship, research component and collaborations.
- More no. of students to be encouraged to participate in co-curricular, extra-curricular activities.

Department of Physics

Commendations

- It is a good practice of the dept to add skill-based modules.
- Faculty of Department has a good research profile. Publications: Teachers – 5 (Scopus / UGC CARE); Student – 1 (JHEC)
- Faculty presentations: 1 Oral / 1 Poster; Seminars / Confs / Workshops attended by faculty members: 10
- Dept's efforts toward Monetary Resource generation: Monetary resource generated through AAA course – Astronomy – Rs. 48,000. There is scope for more.
- Dept has a good practice of mentoring.

Recommendations

- Work on suggestions given in Academic Audit of last year. Claims made for fulfilment are arbitrary.
- 7 teachers; 3 with Ph.D. (One teacher, non-Ph.D. retired)
- Need to work on collaborations for experiential learning

Faculty of Commerce

Department of Accountancy

Commendations

- PO – Co attainment is high.
- The result analysis shows the improvement in the result.
- Green initiative is appreciable.

Recommendations

- Make students well versed with tally software.
- Alumni Engagement should be encouraged to greater extent.
- Faculty shall aim at enrolling & completing Ph.D.
- Conduct structured Financial Education course as ongoing activity. More number of students to be enrolled .
- Efforts towards trans disciplinary / interdisciplinary - there is scope for improving some new programme under this head.
- Use of Bloom's taxonomy for assessment to be reviewed.
- Need to work on feedback system. More no. of students shall be involved in feedback system.
- Mentoring- No. of beneficiaries need to be increased specially for Avishkar.
- Engagement in Research - All the faculty members shall work on enhancing Research component (Presenting / Publishing papers in UGC care Journals).
- Department shall work in the area of Awards, recognitions, Scholarship.
- Department shall work on increasing extension activities.
- Department shall work on increasing no of Co-curricular & extracurricular activities.
- Students' progression of the department is noteworthy.
- Department needs to work towards Job Placement.
- Connect with Alumni -More no. of students (Alumni) shall be involved in department activities.
- Department may stress on motivating students to be engaged in Entrepreneurial & Research activities.
- Need to work on weakness i.e. lesser contribution towards research.
- Work on opportunities.
- The presentation does not talk about modification of syllabus which is important.
- Think about collaborative work.
- Need to work on future plan with timeline.

Department of Accounting & Finance (BAF)

Commendations

- It is appreciable that department has fulfilled nearly 100% of 20-21 audit recommendations.
- It is good to note that imp. points are taken into consideration while modifying syllabus (e.g. Advanced Excel, Crypto currency, sustainable finance, international issues).
- Capacity Building Additional Courses – Good courses have been introduced.
- Internship placement is appreciable.
- Good no. of students are getting A grade in Research Publication.
- Revenue generation through additional course & workshop is good.
- Start-up activities by few students is appreciable.
- The contribution of Department committees is applaudable.
- ITIT (In Tune In Touch) which covers testimonial from the team members of different committees is very innovative. Keep it up.
- Students winning medals in various events is creditable.
- Organisation of Guest lectures / workshop (54 in no.) It is creditable that department .is putting lot of efforts by inviting good resource persons from good companies.
- Department is having very good practice of teaching innovations like Tax return filling.

Recommendations

- Incorporating bridge course will be a great support for the students who came from different backgrounds.
- Faculty shall enrol & complete Ph.D.
- All the faculty members shall work hard on Research Publications.
- Department needs to work towards students progression.
- Department may take up the activity of organising career Mela.
- Need to work on optimum use of infrastructure facilities.
- Faculty need to focus on future plans with time line.
- Department shall think on collaborations.

Bachelor of Business Administration (Industry Integrated) In collaboration with TATA Consultancy Services (TCS)BBA

Commendations

- The electives designed by TCS with relevant skills are well focused.
- Good no. of visiting Faculty involved in teaching.
- Distribution for placement areas is good.
- Department has a very good practice of offering remedial coaching.
- Dr. Rekha Sharma's contribution for the department & other Institutions is commendable.
- Collaboration is appreciable at present.
- Department has generated monetary resources through sponsorship & value added courses.
- Good number of co – curricular activities are conducted.
- 2 students' ventures are appreciable.
- Project Ekta under Green initiative is appreciable.
- Best practices are appreciable.

Recommendations

- No. of full time faculty may be increased.
- FDP by TCS – more FDPs should be organised.
- Tran disciplinary & inter disciplinary efforts. More no of courses may be offered under this.
- Department shall try for 100% internship placement.
- The feedback shall be taken from all the students.
- Faculty shall try to improve the results with offline exam.
- Mentoring to be offered in structured format
- Visiting faculty shall also be encouraged for presenting / publishing papers in UGC care list journals.
- Enhance further on collaborations.
- More students shall be encouraged for taking part in co-curricular, extracurricular activities.
- Future plan should have the timeline.
- As Department has Industry Integrated Collaboration with TCS may think of PG Programmes in future.
- Department may think of international collaborations.

Department of Banking & Insurance (BBI)

Commendations

- Department shall work on increasing students' enrolment.
- Faculty is common for BAF & BBI.
- Syllabus has been modified on the basis of industrial needs.
- Good additional courses have been introduced for capacity building of students. (Examples: Basis of Stock Market, GDPI workshop).
- Selection of Internship placement companies is good.
- Department has generated monetary resources through introduction of courses & workshops
- Good practice of conducting various activities through departmental committees.
- Department Publications are appreciable.
- Students winning awards at various competitions in applaudable.
- Students progression is good (29 students are employed, 12 students have gone for higher education & 8 are into family business).
- Organisation of Guest lecturers & workshop is appreciable (total 54).
- Teaching innovations – appreciable. (Moot – courts , field visits , various quiz)

Recommendations

- Department shall work on improving results for FY Level.
- HOD of Department shall motivate other staff of the department on improving research component (Paper presentation).
- Department shall motivate students for start-ups.
- Try for optimum utilization of space.
- May think of starting PG courses.
- Work on future plans with time line.

Department of Financial Market (BFM)

Commendations

- All the faculty member are managing 3 programmes.
- Up gradation of syllabus is done as per industrial needs suggested by members of BOS.
- Good need based courses have been introduced for capacity building of students. (Basics of stock market, Advanced technical analysis, GDPI workshop).
- Sufficient amount of scholarship received by students. (Five students – thirty thousand each).
- Revenue generated by offering courses & conducting workshop.
- Good amount of work is carried out through various committees.
- It is appreciable that Bazaar is the Fort nightly finance newsletter combined of 3 departments. It is a good practice.
- Four students have won medals at state / intercollege level.
- Best practice for all three departments is appreciable.
- Organisation of guest lectures / workshop (total 54) combine efforts of all three departments are applaudable.
- Use of live markets as teaching innovation is appreciable.
- Results are good.

Recommendations

- Most of the internship places are commonly shared between 3 departments. Hence there is need to increase the no. of internship places
- Need to work on Research component (Publishing / presenting papers in UGC care journals).
- More no of students shall be encouraged for start-ups.
- Department can think of organising career Mela for students.
- Need to work on future goals with the time line.

Bachelor of Management Studies (BMS)

Commendations

- Good to see that action has been taken on the feedback given.
- Good no (25 plus) of faculty from industry & academics associated with the programme.
- Faculty has attended good no. of FDPs'
- Faculty invited as resource person is applaudable.
- Modification in syllabus is done as suggested by members of BOS.
- It is good to see the outcome of value added courses on 16 practice ventures are created.
- It is applaudable that there are 204 students got the benefit of internship.
- Bloom's Taxonomy is used for assessment.
- There is action taken on feedback.
- Use of innovation teaching methods is applaudable.
- Results are good.
- Peer to Peer mentoring is appreciable.
- Alumni connect is good.
- Students have won awards at various levels which is applaudable.
- Department has generated monetary resources through certificate courses which is appreciable.
- Initiatives by department (like innovation council, Entrepreneurship cell, incubator Centre) are appreciable.
- Various activities under Entrepreneurship cell applaudable.
- The department has very good support of Govt. for the start-up which is appreciable.
- Industrial support is creditable.
- Mentoring session (257) applaudable.
- Department has good collaboration with foundations.
- KAPILA programme for ID literacy & awareness is unique. Department to be complemented.
- Tech shiksha 200 – innovative idea.

Recommendations

- Need to work on research component (Publishing / Presenting paper).
- Future plans need to be worked out with timeline.

Department of Business Law

Commendations

- Live count sessions, discussion on latest case students and guidance for LLB entrance exam appreciable.
- Remedial teaching is plus point of department.

Recommendations

- Faculty shall organise more industrial visits.
- While taking any kind of feedback involve all the students.
- With feedback action taken report is important.
- There is scope of improving presentation with proper data, diagram and detailed information.
- There is scope for improving result.
- Department needs to work on structured system of mentoring.
- Increase the no. of beneficiaries for mentoring.
- Department needs to work on students' progression.
- Department shall organise career Mela. Guidance on career needs to be given.
- Department needs to work on weaknesses seriously.
- Faculty needs to work on seriously towards the development & growth of the department.
- The faculty shall work on future plans with time line.

BVOC – Travel & Tourism Management

Commendations

- History of the department – Milestones are impressive.
- + point of the department is Introduction, modification, suggested by BOS has been implemented immediately.
- Overall attainment of Po-Co for the programme is very high.
- Department efforts towards transdisciplinary / Interdisciplinary learning are appreciable (Ticketing skills, Data presentation skills, career guidance workshop, Destination training sports tourism, Eco tourism).
- Internship placement (112 students) by the department is appreciable.
- Bloom's Taxonomy has been used properly while preparing the question papers.
- Results are satisfactory.
- Mentoring is the strong point of the department.
- Department's contribution to the subject is appreciable.
- It is creditable for the department that there are totally 61 research projects by the students & two have won awards at national level.
- Research paper/conferences/project/ FDP - Good contribution by faculty. Keep it up.
- Department has generated monetary resources through offering various courses.
- Students' progression towards PG education is good.
- Best Practice are appreciable.

Recommendations

- The department shall work hard on wellness Tourism.
- More no. of students shall be guided for placement opportunities as translators, interpreter.
- Department needs to work on offering foreign languages.
- Department shall organise career Mela for the better job placements.
- Department shall work on organising more field trips for the benefit of students.
- Department shall encourage more no. of students to participate in co-curricular & extracurricular activities.
- There is lots of scope on signing more MOUs with more industries.
- Department needs to work on future plan with the time line.
- Department shall work on starting PG. programmes.

Department of Commerce

Commendations

- It is good that syllabus is modified as per suggestions given by BOS members.
- Overall attainment for program (PO – CO) is satisfactory.
- It is good practice of the department that feedback taken from students, teachers & alumni.
- On the basis of feedback action has been taken, which is good practice.
- Overall results are good.
- Mentoring by faculty of the department in the area of research has given good outcomes.
- Start-ups by the students are noteworthy (examples – My café, Sweet Aroma, Sharams Chocolate house).
- Prominent Alumni in industry & Academics are noteworthy.
- Connect with Alumni is appreciable.
- It is appreciated that faculty are the resource persons in other institutes.
- Green initiatives of the department are appreciable (greater use of adobe scan, google lens, digital documentation etc.) Received good outcomes.

Recommendations

- Department shall work on developing bridge course for Arts students opting for FYBA commerce.
- Department shall work on feedback by last year's (2020- 21) audit team.
- Faculty of the department shall try to achieve 100% Ph.D. in department.
- Faculty shall encourage more no.of students to participate in the area of research.
- Department shall work on enhancing publications.
- There is lot of scope for the department to increase co- curricular & extracurricular activities.
- Department shall work on training the students on competitive exams.
- Department shall organise career mela for the benefit of students regarding Job placement.

Department of Environment Studies

Commendation

- It is noteworthy that faculty is on BOS of other institutes.

Recommendations

- Department needs to work on seriously about last year's Audit's recommendations.
- Department shall organize more field trips for the students.
- There is scope for improving presentation with data.
- Work on future plan with time line.
- Department shall work on collaborations.
- Department shall plan more no. of activities, like exhibition, projects etc.

Administrative Sections: Examination Unit & Administrative Office

Examination Unit

Commendations

- Good system for planning (timelines) and decentralization of responsibilities
- Unit has worked very hard towards bringing automation in the system and also observed the impact of it.
- The unit has worked very hard & worked on procedural changes from Question paper pattern to post-exam operations
- There is total transparency and clarity in the system.
- Exam related grievance redressal is systemized.
- Exam details are very well expressed.
- Feedback system is in place and the unit takes actions on the feedback promptly.
- The Examination Unit exam needs to be complimented for working on most important issue of exam with flawless system, total transparency, clarity, simple user-friendly system.

Recommendations

- The exam unit shall work on effective system of reward & recognition for motivation, which is pending
- The team members of exam unit should organize workshops for other colleges or offer consultancy services as exam is the most important issue. It will be of great support to other Higher Education Institutes.

Administrative Office

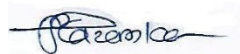
Commendations

- The work of this unit must be complimented.
- The office has been appropriately decentralised for effective functioning.
- The biggest plus point of admin staff is all compliances including Govt & University are met in time.
- The admission process and procedures are very well streamlined in spite of the large number of Programs to be handled.
- The administrative staff is a strong pillar of support for students and faculty.
- The stipulated Committees for different operations are in place.
- There are adequate welfare schemes for faculty and non-teaching staff.
- Administrative staff maintains all records of statutory bodies meetings which is appreciable.
- The Infrastructure facilities are good and optimally used.
- Very good IT infrastructure available in college.
- Financial transactions and records are systemized and records are maintained meticulously.

Recommendations

- Need based training programme may be organized
- Registrar and Finance Officer may guide other institutes of Higher Education for better services.

Team Members of Academic audit

Name	Institute and Designation	Signature with Date
Dr. Shilpa P. Charankar Chairperson	Former Principal Dr. BMN College of Home Science. Presently executive secretary- Seva Mandal Education Society	 (03 January 2023)
Dr. Bhalchandra D. Bhole Member	Retired Associate Professor and Head , Dept. of Microbiology, IQAC Co-ordinator, MES Abasaheb Garvare College, Karve Road, Pune- 411 004.	Authorisation to Dr. Shilpa P. Charankar
Dr. (CA) Gajanan Pandit Wader Member	Principal, Pillai College of Arts, Commerce and Science, Panvel	Authorisation to Dr. Shilpa P. Charankar

End of Report...

National Institutional Ranking Framework

Ministry of Education

Government of India

Welcome to Data Capturing System: COLLEGE

Submitted Institute Data for NIRF'2023'

Institute Name: Jai Hind College Basantsing Institute of Science and J T Lalvani College of Commerce [IR-C-C-34083]

Sanctioned (Approved) Intake

Academic Year	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17
UG [3 Years Program(s)]	1635	1659	1575	-	-	-
PG [2 Year Program(s)]	110	102	-	-	-	-

Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	1884	2370	4254	3132	1120	2	0	145	51	0	36	58
PG [2 Year Program(s)]	94	93	187	168	19	0	0	9	4	0	0	5

Placement & Higher Studies

UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2017-18	1540	1583	2019-20	1126	471	325000(Three lakhs twenty five thousand)	552
2018-19	1575	1515	2020-21	1239	319	650000(Six lakhs fifty thousand)	545
2019-20	1575	1585	2021-22	1366	186	362500(Three lakhs sixty two thousand five hundred)	141

PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2018-19	70	66	2019-20	56	37	275000(Two lakhs seventy five thousand only)	18

2019-20	70	80	2020-21	69	14	352500(Three lakhs fifty two thousand five hundred only)	18
2020-21	102	95	2021-22	77	22	400000(Four lakhs only)	25

Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

Academic Year	2021-22	2020-21	2019-20
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)			
Library	24618 (twenty four thousand six hundred and eighteen)	0 (zero)	304013 (three lakhs four thousand and thirteen)
New Equipment for Laboratories	339945 (three lakh thirty nine thousand nine hundred and forty five)	1563240 (fifteen lakhs sixty three thousand two hundred and forty)	233684 (two lakhs thirty three thousand six hundred and eighty four)
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	6243422 (sixty two lakhs forty three thousand four hundred and twenty two)	7892751 (seventy eight lakhs ninety two thousand seven hundred and fifty one)	2898688 (twenty eight lakhs ninety eight thousand six hundred and eighty eight)

Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

Academic Year	2021-22	2020-21	2019-20
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Operational Expenditure			
Salaries (Teaching and Non Teaching staff)	182297404 (Eighteen crore twenty two lakh ninety seven thousand four hundred and four)	162347734 (Sixteen crore twenty three lakh forty seven thousand seven hundred and thirty four)	154499392 (Fifteen crore forty four lakh ninety nine thousand three hundred and ninety two)
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	18302582 (one crore eighty three lakhs two thousand five hundred and eighty two)	17985997 (One crore seventy nine lakh eighty five thousand nine hundred and ninety seven)	29546715 (Two crore ninety five lakh forty six thousand seven hundred and fifteen)
Seminars/Conferences/Workshops	2275 (two thousand two hundred and seventy five)	8500 (eight thousand and five hundred)	149951 (one lakh forty nine thousand nine hundred and fifty one)

PCS Facilities: Facilities of physically challenged students

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 80% of the buildings
2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 80% of the buildings

Faculty Details

Srno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Currently working with institution?	Joining Date	Leaving Date	Association type
1	Dr Niyaz Ahmed KC	34	Assistant Professor	Male	Ph.D	37	Yes	15-06-2019	--	Regular
2	Dr Shaikh Aksh Hina Irfan Ahmed	34	Assistant Professor	Female	Ph.D	36	Yes	10-06-2019	--	Regular
3	Onkar Amrut Lotlikar	32	Assistant Professor	Male	NET	36	Yes	01-07-2019	--	Regular
4	Avryl D Cruz	53	Assistant Professor	Female	M.A	132	Yes	24-08-2011	--	Regular

5	Dr Ravindranath Tiwari	52	Assistant Professor	Male	Ph.D	300	Yes	01-07-1997	--	Regular
6	Ms Radhika Rajwani	27	Assistant Professor	Female	SET	66	Yes	10-06-2019	--	Regular
7	Dr Ashok G Wadia	64	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	480	Yes	06-06-1982	--	Regular
8	Dr Brijesh N Singh	57	Associate Professor	Male	Ph.D	398	Yes	01-09-1993	--	Regular
9	Ms N K Jyothi	51	Associate Professor	Female	SET	312	Yes	17-06-1996	--	Regular
10	Dr Sangeeta Godbole	54	Associate Professor	Female	Ph.D	312	Yes	01-08-1996	--	Regular
11	Dr Shipra Biswas	52	Associate Professor	Female	Ph.D	264	Yes	01-08-2000	--	Regular
12	Dr Sreela Dasgupta	57	Associate Professor	Female	Ph.D	252	Yes	11-06-2001	--	Regular
13	Ms Safina Rakhangi	47	Assistant Professor	Female	SET	279	Yes	02-07-2001	--	Regular
14	Dr Ruchi D Chaturvedi	54	Associate Professor	Female	Ph.D	252	Yes	02-07-2001	--	Regular
15	Dr Sangeeta A Parab	52	Associate Professor	Female	Ph.D	284	Yes	09-06-2003	--	Regular
16	Dr Udhav B Zarekar	46	Associate Professor	Male	Ph.D	229	Yes	09-06-2003	--	Regular
17	Dr Manisha U Joshi	47	Associate Professor	Female	Ph.D	264	Yes	09-06-2003	--	Regular
18	Ms June Dias	43	Assistant Professor	Female	SET	246	Yes	14-06-2004	--	Regular
19	Ms Niloufer K Kotwal	41	Assistant Professor	Female	SET	216	Yes	19-07-2004	--	Regular
20	Dr Supriya K Deshmukh	50	Assistant Professor	Female	Ph.D	276	Yes	20-11-2004	--	Regular
21	Mr Sharad N Dange	46	Associate Professor	Male	NET	234	Yes	13-06-2005	--	Regular
22	Dr Seema Sharma	53	Associate Professor	Female	Ph.D	348	Yes	01-08-2005	--	Regular
23	Ms Leena Upadhye	52	Assistant Professor	Female	M. Phil	192	Yes	19-07-2006	--	Regular
24	Mr Santosh Ghag	59	Assistant Professor	Male	CA	466	No	09-06-2008	31-10-2022	Regular
25	Ms Sarita Jaishankar	53	Assistant Professor	Female	NET	168	Yes	21-08-2008	--	Regular
26	Ms Simmin Bawa	40	Assistant Professor	Female	NET	169	Yes	09-06-2008	--	Regular
27	Dr Reema Julka	53	Assistant Professor	Female	Ph.D	168	Yes	21-08-2008	--	Regular
28	Dr Devangi Chachad	42	Assistant Professor	Female	Ph.D	156	Yes	08-06-2009	--	Regular
29	Mr Ashutosh Saxena	40	Assistant Professor	Male	NET	156	Yes	08-06-2009	--	Regular
30	Ms Reshma Jaisinghani	46	Assistant Professor	Female	NET	155	Yes	15-07-2010	--	Regular
31	Dr Sajith K Chandran	47	Assistant Professor	Male	Ph.D	240	Yes	15-07-2010	--	Regular
32	Ms Nital Kotari	42	Assistant Professor	Female	M. Phil	145	Yes	15-07-2010	--	Regular
33	Mr Gokul Ganesan	33	Assistant Professor	Male	NET	128	Yes	16-06-2011	--	Regular

34	Dr Monalisa Chakraborty	33	Assistant Professor	Female	Ph.D	49	Yes	10-06-2019	--	Regular
35	Ruqayya Manasawala	26	Assistant Professor	Female	M.Sc.	36	Yes	08-07-2019	--	Adhoc / Contractual
36	Ms Fatema Fanuswala	33	Assistant Professor	Female	NET	84	Yes	02-02-2015	--	Regular
37	Mr Ashok Kotangle	55	Assistant Professor	Male	BA(LLB)	382	Yes	22-07-2002	--	Adhoc / Contractual
38	Dr Deepna Rao	38	Assistant Professor	Female	Ph.D	134	Yes	08-06-2015	--	Regular
39	Dr Anamika Purohit	32	Assistant Professor	Female	Ph.D	84	Yes	17-08-2015	--	Regular
40	Ms Monica R Kumar	59	Associate Professor	Female	M.A	432	No	24-06-1986	31-10-2022	Regular
41	Ms Vaidehi Dhamankar	42	Assistant Professor	Female	M. Phil	132	Yes	16-06-2011	--	Regular
42	Dr Archana Mishra	50	Assistant Professor	Female	Ph.D	252	Yes	11-06-2012	--	Regular
43	Ms Firdous Sarnoubat	32	Assistant Professor	Female	M.A	120	Yes	06-06-2016	--	Regular
44	Ms Vibhuti Gunjal	34	Assistant Professor	Female	SET	96	Yes	18-06-2018	--	Regular
45	Dr Payal Acharekar	43	Assistant Professor	Female	Ph.D	196	Yes	10-06-2013	--	Regular
46	Ms Roonal Kataria	35	Assistant Professor	Female	NET	144	Yes	10-06-2013	--	Regular
47	Ms Jyoti Mayekar	38	Assistant Professor	Female	SET	152	Yes	15-07-2010	--	Regular
48	Mr Vijay Tiwari	30	Assistant Professor	Male	NET	96	Yes	17-08-2015	--	Regular
49	Dr Shiipa Jain	34	Assistant Professor	Female	Ph.D	72	Yes	15-11-2016	--	Regular
50	Dr Balakrishna S Rongali	41	Assistant Professor	Male	Ph.D	167	Yes	15-11-2016	--	Regular
51	Ms Khatija Atthar	29	Assistant Professor	Female	M.Sc.	84	Yes	06-07-2015	--	Regular
52	Dr K Srilatha	53	Assistant Professor	Female	Ph.D	218	Yes	09-06-2008	--	Regular
53	Dr Archana D Ashtekar	47	Assistant Professor	Female	Ph.D	228	Yes	14-06-2004	--	Regular
54	Dr Shuchita Deepak	50	Assistant Professor	Female	Ph.D	342	Yes	01-07-2004	--	Regular
55	Dr Kruti Pandya	48	Assistant Professor	Female	Ph.D	253	Yes	11-07-2007	--	Regular
56	Dr Nissey Sunil	46	Assistant Professor	Female	Ph.D	283	Yes	08-06-2009	--	Regular
57	Mr Pranil Waikar	30	Assistant Professor	Male	M.Sc.	84	Yes	01-07-2016	--	Regular
58	Ms Saudah Khatri	30	Assistant Professor	Female	Ph.D	60	Yes	05-06-2017	--	Regular
59	Dr Bharati Bist	34	Assistant Professor	Female	Ph.D	72	Yes	05-06-2017	--	Regular
60	Ms Candida Silveira	31	Assistant Professor	Female	SET	120	No	16-07-2018	01-08-2022	Regular
61	Ms Sakina Garothwala	27	Assistant Professor	Female	M.Sc.	48	Yes	16-07-2018	--	Regular
62	Mr Wilson Rao	43	Assistant Professor	Male	MSc(IT)	228	Yes	09-06-2003	--	Regular
63	Ms Sunita Jena	37	Assistant Professor	Female	MSc(ICT)	176	Yes	17-11-2008	--	Regular

64	Ms Bertilla Fernandes	33	Assistant Professor	Female	MCA	72	Yes	08-06-2015	--	Regular
65	Ms Priti Shelar	31	Assistant Professor	Female	MSc(IT)	96	Yes	08-06-2015	--	Regular
66	Shruti Shah	29	Assistant Professor	Female	MSc(IT)	72	Yes	06-06-2016	--	Regular
67	Hiral Shukla Pandya	35	Assistant Professor	Female	Ph.D	65	Yes	10-06-2019	--	Regular
68	Dr Rakhi Sharma	43	Assistant Professor	Female	Ph.D	217	Yes	12-06-2006	--	Regular
69	Ms Shilpa More	38	Assistant Professor	Female	SET	192	Yes	15-06-2013	--	Regular
70	Sai Prasad Shetty	34	Assistant Professor	Male	SET	140	Yes	06-07-2017	--	Regular
71	Naziya Khan	32	Assistant Professor	Female	MCJ: Masters of Communication & Journalism	136	Yes	11-06-2010	--	Regular
72	Mr Prateek Kumar	30	Assistant Professor	Male	SET	73	Yes	06-06-2016	--	Regular
73	Ms Dhriti Rathod	29	Assistant Professor	Female	NET	61	Yes	18-06-2018	--	Regular
74	Ms Evelyn Correia	39	Assistant Professor	Female	SET	123	Yes	06-06-2016	--	Regular
75	Ms Yasmin Singaporewala	36	Assistant Professor	Female	NET	145	Yes	26-06-2013	--	Regular
76	Yasmin Hashmatullah	54	Assistant Professor	Female	M.A	180	Yes	01-06-2013	--	Visiting
77	Ms Fatima Shaikh	31	Assistant Professor	Female	MSc(IT)	60	Yes	15-01-2021	--	Regular
78	Ms Tanvi More	26	Assistant Professor	Male	M.A	34	Yes	01-03-2020	--	Regular
79	Ms Nandini Desai	30	Assistant Professor	Female	SET	59	Yes	15-01-2021	--	Regular
80	Ms Vedika Bane	40	Assistant Professor	Female	SET	213	Yes	15-01-2021	--	Regular
81	Ms Abhilasha Upadhyay	27	Assistant Professor	Female	M.Sc.	33	Yes	19-11-2020	--	Regular
82	Ms Prachi Mane	30	Assistant Professor	Female	NET	60	Yes	15-01-2021	--	Adhoc / Contractual
83	Ms Pratishtha Sharma	29	Assistant Professor	Female	NET	57	Yes	01-04-2021	--	Adhoc / Contractual
84	Ms Lavanya Sarkar	34	Assistant Professor	Female	NET	12	Yes	15-07-2021	--	Adhoc / Contractual
85	Dr Hasina A Sayed	60	Associate Professor	Female	Ph.D	396	No	19-06-1989	31-03-2022	Regular
86	Mr Mohammad Ibrahim Shaikh	26	Assistant Professor	Male	NET	8	Yes	22-11-2021	--	Adhoc / Contractual
87	Dr Sushil T Kulkarni	60	Associate Professor	Male	Ph.D	360	No	06-07-1992	28-02-2022	Regular
88	Ms Nisha Prajapati	25	Assistant Professor	Female	SET	36	Yes	20-01-2021	--	Regular
89	Ms Dilber H Daruwalla	60	Associate Professor	Female	M. Phil	444	No	21-06-1985	30-09-2021	Regular
90	Ms Zeenia Avari	27	Assistant Professor	Female	M.Sc.	11	Yes	02-08-2021	--	Adhoc / Contractual
91	Mr Jimmy P Wankadia	58	Assistant Professor	Male	CA	456	Yes	01-07-1994	--	Regular
92	Mr Pranit Jain	28	Assistant Professor	Male	NET	64	Yes	22-07-2020	--	Visiting

93	Kubra TK	33	Assistant Professor	Female	M.Sc.	144	Yes	06-06-2018	--	Visiting
94	Milind Dedhia	49	Assistant Professor	Male	CA	284	Yes	18-06-2013	--	Visiting
95	Ms Armin Sodawaterwala	49	Assistant Professor	Female	B.COM	312	Yes	18-06-2013	--	Visiting
96	Ms Vaishali Mehta	53	Assistant Professor	Female	M.A	396	Yes	09-06-2018	--	Visiting
97	Patankar Munawar Bashir	44	Assistant Professor	Male	MCA	126	Yes	10-06-2018	--	Visiting
98	Hitesh Parmar	44	Assistant Professor	Male	M.COM	162	Yes	13-06-2019	--	Visiting
99	Hemal Shah	39	Assistant Professor	Male	MFA	149	Yes	13-06-2019	--	Visiting
100	Maria Jain	52	Assistant Professor	Female	MMS	247	Yes	22-07-2020	--	Visiting
101	Rushika Chavda	30	Assistant Professor	Female	MBA	98	Yes	22-07-2020	--	Visiting
102	Mitali Goplani	26	Assistant Professor	Female	LLB	60	Yes	22-07-2020	--	Visiting
103	Antriksha Agrawal	28	Assistant Professor	Female	CA	96	Yes	22-07-2020	--	Visiting
104	Shruti Lakhani	25	Assistant Professor	Female	LLB	24	Yes	22-07-2020	--	Visiting
105	Farida Katrak	65	Assistant Professor	Female	CA	528	Yes	22-07-2020	--	Visiting
106	Zain Al Hussain Naqvi	23	Assistant Professor	Male	ACCA	24	Yes	22-07-2020	--	Visiting
107	Hanna Barkati	27	Assistant Professor	Female	M.COM	36	Yes	22-07-2020	--	Visiting
108	Mohit patel	28	Assistant Professor	Male	MBA	60	Yes	15-01-2021	--	Regular
109	Mr Hanif Lakdawala	60	Assistant Professor	Male	Ph.D	277	Yes	16-07-2002	--	Visiting
110	Abhijit Dhamdere	53	Assistant Professor	Male	M.A.(Economics)	380	Yes	07-07-2013	--	Visiting
111	Neil Joshi	37	Assistant Professor	Male	MMM	168	Yes	11-06-2007	--	Visiting
112	Sucheta Gandhi	44	Assistant Professor	Female	M. Phil	192	Yes	06-02-2014	--	Visiting
113	Premal Shah	50	Assistant Professor	Male	B.A	252	Yes	01-04-2019	--	Visiting
114	Janak Shah	37	Assistant Professor	Male	MFA	84	Yes	01-11-2015	--	Visiting
115	Floyd Gracias	40	Assistant Professor	Female	LLB	208	Yes	01-07-2010	--	Visiting
116	Sanskar Desai	60	Assistant Professor	Male	B.Sc.	420	Yes	21-12-2021	--	Visiting
117	Shridhar Naik	55	Assistant Professor	Male	M.A	360	Yes	27-01-2021	--	Visiting
118	Arun Varghese	35	Assistant Professor	Female	BPT	149	Yes	03-07-2021	--	Visiting
119	Rubina Khan	30	Assistant Professor	Female	M.A	72	Yes	25-06-2021	--	Visiting
120	Pushkaraj Arte	46	Assistant Professor	Female	M.COM	216	Yes	30-09-2021	--	Visiting
121	Prateek Singh	30	Assistant Professor	Male	M.A	101	Yes	08-01-2022	--	Visiting
122	Monarose Pereiera	65	Assistant Professor	Female	PGDJ	494	Yes	29-06-2021	--	Visiting
123	Vibha Singh	50	Assistant Professor	Female	M.A	320	Yes	13-08-2021	--	Visiting
124	Dhara Vora	33	Assistant Professor	Female	PGDJ	130	Yes	30-06-2021	--	Visiting

125	Jaimit Doshi	46	Assistant Professor	Male	PGDBA	222	Yes	10-06-2010	--	Visiting
126	Adarsh Suri	71	Assistant Professor	Female	M.A.(Economics)	492	Yes	10-06-2006	--	Visiting
127	Vibhav Parikh	29	Assistant Professor	Male	CFA	78	Yes	11-06-2016	--	Visiting
128	Juzer Tambawala	50	Assistant Professor	Male	MMS	282	Yes	02-01-2020	--	Visiting
129	Kishu Daswani	56	Assistant Professor	Male	LLM	398	Yes	10-06-2006	--	Visiting
130	Azmeen Kasad	46	Assistant Professor	Female	LLB	297	Yes	10-06-2000	--	Visiting
131	Yash Dugar	29	Assistant Professor	Male	BBA	100	Yes	10-06-2019	--	Visiting
132	Smita Padwal	39	Assistant Professor	Female	MBA	84	Yes	10-06-2019	--	Visiting
133	Aditya Shah	27	Assistant Professor	Male	BBA	74	Yes	10-06-2019	--	Visiting
134	Rahul Munot	34	Assistant Professor	Male	BBA	144	Yes	10-06-2013	--	Visiting
135	Karan Bhandari	29	Assistant Professor	Male	CFA	91	Yes	10-01-2020	--	Visiting
136	Ritesh Mehta	37	Assistant Professor	Male	PGDBM	204	Yes	10-06-2019	--	Visiting
137	Lubna Lakdawala	31	Assistant Professor	Female	MA(MC): M.A.Mass Communication	57	Yes	25-11-2015	--	Visiting
138	Yoma	42	Assistant Professor	Female	M.COM	192	Yes	01-09-2020	--	Visiting
139	Ms Darshita Shah	42	Assistant Professor	Female	M.COM	228	Yes	10-06-2019	--	Visiting
140	Mr Mehernosh	57	Assistant Professor	Male	PGDJ	300	Yes	08-06-2020	--	Visiting
141	Mr Jason Johns	29	Assistant Professor	Male	NET	84	Yes	12-06-2017	--	Visiting
142	Ms Vedanti Imartey	30	Assistant Professor	Female	LLB	108	Yes	01-10-2015	--	Visiting
143	Mr Alope Bajpai	53	Assistant Professor	Male	M.A.(Economics)	324	Yes	08-06-2015	--	Visiting
144	Mrs Zeena Cooper	56	Assistant Professor	Female	M.A	312	Yes	10-06-2019	--	Visiting
145	Dr Rekha Maitra	46	Assistant Professor	Female	Ph.D	216	Yes	08-06-2020	--	Visiting
146	Mr Murlidharan	60	Assistant Professor	Male	M.COM	300	Yes	13-06-2016	--	Visiting
147	Mr Fanil Zhakariya	31	Assistant Professor	Male	M.COM	72	Yes	01-11-2019	--	Visiting
148	Ms Nikita Tiwari	31	Assistant Professor	Female	PGDM	84	Yes	08-06-2020	--	Visiting
149	Dr Ritika Gauba	38	Assistant Professor	Female	Ph.D	192	Yes	08-06-2020	--	Visiting
150	Ms Shital Sanghavi	40	Assistant Professor	Female	LLB	240	Yes	13-06-2016	--	Visiting
151	Ms Pooja Duggal	30	Assistant Professor	Female	M.COM	78	Yes	03-06-2019	--	Visiting